



Notice No- M-6(I-A): 3195 **WALK-IN-INTERVIEW-2026-27** Date: 30.07.2026

ADVERTISEMENT FOR ENGAGEMENT OF GUEST FACULTY



HIMS Requisition Approval No.

- (1) No.20260702-1257-2091
- (2) No.20260729-1257-2512

A Walk-In-Interview for the **Academic Session 2026-27** for empanelment of Guest Faculties and their engagement in different Departments (Regular & SFC) will be conducted at **10.30 AM from 10.08.2026 to 18.08.2026** as per schedule given below. The engagement of Guest Faculty is purely temporary and can be disengaged if their performance is found unsatisfactory. They will also be disengaged consequent upon joining of regular teachers against the said vacant post. The applicants shall apply through HIMS Portal of Higher Education Department, Govt. of Odisha w.e.f. **31.07.2026 to 06.08.2026**.

The Selection of Guest Faculties shall be based on career marks and viva-voce test as per Govt. Guidelines. The candidates are advised to regularly check the HIMS Portal for update regarding Interview schedule and venue.

The recruitment process will be conducted as per Govt. of Odisha Letter No.32495/HE, Dt.16.06.2026 and HED Letter No.12109, Dt.12.06.2019.

The Remuneration for different Subjects (Maximum 09 Months)

- For the Regular subjects the remuneration shall be Rs.700/- per class with a ceiling of maximum of Rs.35,000/- per month.
- For M.Sc. ITM (SFC), Journalism and Mass Communication (SFC), MSW (SFC) & THM (SFC) the remuneration shall be Rs.15,000/- per month (Consolidated fixed remuneration).
- For BBA (SFC) & Biochemistry (SFC) the remuneration shall be Rs.18,000/- per month (Consolidated fixed remuneration).
- For B.Sc. Computer Science (SFC) & Microbiology (SFC) the remuneration shall be Rs.700/- per class with a ceiling of maximum of Rs.35,000/- per month.

Eligibility Criteria for Guest Faculties

- Master's Degree in the concerned subject from a recognized University with at least 55% marks or its equivalent grade with a second class in the Bachelor's Degree is essential.
- Preferences will be given to superannuated faculties and other faculties having Ph.D./NET with more than 3 years' experience in any Govt. Colleges of the State. In case of superannuated faculty at least 10 years of teaching experience at UG level or above must be recommended by the HoD of the Department with their CV attached.

Application and Attending the Interview

- Interested Candidates must apply through <https://hims.odisha.gov.in/> (HIMS) portal of Department of Higher Education, Govt. of Odisha before appearing the Walk-In-Interview. After filling the application, download the application form and other relevant documents and report in the college on the day of Interview with the hardcopy of online generated application along with originals and one set photo copies of all certificates, ID proof, Passport size photo etc.

- Experience Certificate, if any, from the authorities concerned.
- No candidate will be allowed to appear the Interview without online application.
- No. T.A / D.A will be paid for attending the Walk-in-Interview.

INTERVIEW DATE & TIME

Date	Reporting Time	Interview Time	Subjects	Venue
10.08.2026	9.30 AM to 10.30 AM	10.30 AM Onwards	BBA(SFC), M.Sc. ITM (SFC), JMC (SFC), MSW (SFC), THM (SFC), Biochemistry (SFC)	Concerned Department
11.08.2026	9.30 AM to 10.30 AM	10.30 AM Onwards	Santali, Sociology, Statistics, Home Science, Geography, B.Sc. Computer Science (SFC)	Concerned Department
12.08.2026	9.30 AM to 10.30 AM	10.30 AM Onwards	Microbiology (SFC), Education, Industrial Sociology, Hindi, Geology, Public Administration	Concerned Department
17.08.2026	9.30 AM to 10.30 AM	10.30 AM Onwards	Commerce, History, Odia, Mathematics, Psychology, Philosophy	Concerned Department
18.08.2026	9.30 AM to 10.30 AM	10.30 AM Onwards	Political Science, Sanskrit, Economics, Botany, Anthropology, English	Concerned Department

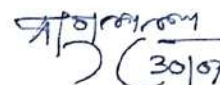
✱ For details visit the MPC (Autonomous) College Website: <https://mpcautocollege.org.in/>

✱ Any Queries Contact:

Dr. P. K. Maharana, Asst. Prof., Physics (HIMS Coordinator): 8327797982

Mr. A. K. Das Adhikari (DEO, SAMS): 9439449643

Note: Candidates applying for the subjects of **Commerce, Geography, Hindi, History, Odia, Home Science, Political Science, Public Administration, Sanskrit, Santali, Sociology & Statistics** are informed to apply in both the Advertisements reflected / floated through HIMS Portal:


 30/07/2026
 PRINCIPAL

Memo No.// 3196 // Date: 30.07.2026

Copy to all Notice Boards / HoDs & Coordinators of the Concerned Departments/ Administrative Bursar / Academic Bursar / Accounts Bursar / Head Clerk / Accounts Section/ DA, Staff Recruitment Monitoring Cell for information and Sri P. R. Prasad, Programmer with a request to upload the Advertisement in the College website with immediate effect.


 30/07/2026
 PRINCIPAL

PRINCIPAL I/C

H.P.C. (Autonomous) College
Takhatap, Baripada, Mazurbhari

GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION

Urgent/ By Speed Post

No. HE-GCET-MISC-0014-2019/ 32495 /HE, Date: 16/06/2026

From

Smt. Mousumi Nayak, OAS (S)
Joint Secretary to Government

To

The Principals,
All Government Degree Colleges, Odisha

Sub: Fresh engagement of Guest Faculties on Contractual basis in Government Degree Colleges for the AY 2026-27-reg.

Ref: This Deptt. Letter no. 32849 dtd. 23.06.2025
This Deptt. Letter no. 26445 dtd. 23.05.2025
This Deptt. Letter no. 12109 dtd. 12.06.2019

Madam/Sir,

In inviting a reference to the subject cited above, I am directed to inform that fresh engagement of Guest Faculties against sanctioned vacant posts in different disciplines in Government Degree Colleges of the State shall be undertaken for the Academic Year 2026-27, strictly in accordance with the guidelines issued vide this Department Letter No.12109/HE dated 12.06.2019 and remuneration enhanced vide this Department Letter No.32849/HE dated 23.06.2025.

Further, the entire process relating to engagement of Guest Faculties, including creation of vacancies, submission of requisitions, publication of advertisements, receipt of applications, selection and engagement, shall be carried out through the HIMS Portal as per the **Standard Operating Procedure (SOP) on the Guest Faculty Module for Government Colleges**, enclosed herewith for guidance and strict compliance. The SOP details, the workflow for vacancy creation, requisition submission, approval and advertisement publication through the HIMS Portal.

You are therefore requested to take necessary action accordingly and ensure timely completion of the engagement process for the Academic Year 2026-27.

Yours faithfully,


Joint Secretary to Government

Memo. No. 32496/HE, Date: 16/06/2026

Copy forwarded to all RDEs of Odisha for information & necessary action.


Joint Secretary to Government

Memo. No. 32497 /HE, Date: 16/06/2026

Copy forwarded to Sri Arabinda Das, OES, I/C of HIMS Cell(GCET-A Section),
Higher Education Deptt. for information & necessary action.

Joint Secretary to Government

SOP on the Guest Faculty Module for Government Colleges

Step 1: Login to HIMS Portal

1. Open a web browser and navigate to **hims.odisha.gov.in**.
2. Click on the **Login to HIMS** button.
3. Enter the **College Admin Username, Password**, and the displayed **Captcha**.
4. Click **Login** to access the application.

Step 2: Create Vacancy

1. After successful login, navigate to **Human Resource**.
2. Under the **Vacancy Management** module, click **Add Vacancy**.
3. Enter all required details in the mandatory fields.
4. Click **Submit** to create the vacancy.

Step 3: Submit Guest Faculty Requisition

1. Click on the **Guest Faculty Management** card.
2. Select **Vacancy Management**.
3. Click **Add Requisition**.
4. Fill in all required requisition details.
5. Enter the required information in the **Guest Faculty Required** section.
6. Click **Submit** to submit the requisition.

Step 4: Requisition Approval

1. Upon approval of the requisition, a **Requisition Approval Number** will be generated.
2. Ensure the approval number is available before proceeding to advertisement creation.

Step 5: Create and Publish Advertisement

1. Click on the **Add Advertisement** menu.
2. Enter all required advertisement details.
3. Select the subject(s) for which the advertisement is to be published.
4. Choose one of the following options:
 - Click **Publish** to directly publish the advertisement.
 - Click **Send for Approval** to forward the advertisement to the principal for approval.



GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION

No. HE-GCET-MISC-0014-2019 32849 /HE, Dated 23.06.2025

From

Sri Prasant Kishore Mohapatra, OAS (SS)

Special Secretary to Government

To

The Principals,

All Govt. Degree Colleges of the State.

Sub: Enhancement of remuneration for Guest Faculties engaged in Govt. Degree Colleges of the State - regarding.

Ref: This Deptt. Letter No.26445/HE dtd. 23.05.2025

Madam/ Sir,

In inviting reference to the subject cited above, I am directed to intimate that after careful consideration, Govt. in Finance Deptt. have been pleased to enhance remuneration of Guest Faculties of Govt. Degree Colleges of the State to Rs. 700/- per class, with a ceiling of Rs. 35,000/- per month for a maximum of 50 classes & for 09 months in an Academic Year. The enhanced remuneration shall come into effect w.e.f. the Academic Year 2025-26. Further, all the Principals are hereby requested to take necessary action for engagement of Guest Faculties in the Degree Colleges in strict adherence to the vacant posts against the sanctioned strength in different subjects as per the Guidelines issued vide this Deptt. Letter No. 12109/HE dtd. 12.06. 2019. Funds requirement towards remuneration of Guest Faculties & list of the selected Guest Faculties for the Academic Year 2025-26 must be uploaded in the HIMS portal.

Yours faithfully,

Special Secretary to Government

Memo. No. 32850 /HE, dated. 23.06.2025

Copy forwarded to AG (A&E) Odisha, Bhubaneswar/ Director, Higher Education (Campus-II), Bhubaneswar/ All Regional Directors of Education of the State for information and necessary action.

Special Secretary to Government

Memo. No. 32851 /HE, dated. 23.06.2025

Copy forwarded to OSD to Commissioner-cum-Secretary, Higher Education Department for kind information of Commissioner-cum-Secretary.

Sp 23.06.2025
Special Secretary to Government

Memo. No. 32852 /HE, dated. 23.06.2025

Copy forwarded to FA-cum- Special Secretary, Higher Education Department for information & necessary action.

Sp 23.06.2025
Special Secretary to Government

Memo. No. 32853 /HE, dated. 23.06.2025

Copy forwarded to Finance Department/ Budget & Finance Section, Higher Education Department for information.

Sp 23.06.2025
Special Secretary to Government

MOST URGENT

**GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION**

HE-FEIIA-MISC-0051-2019 12109 /HE, Dtd 12.6.19

From

Dr. Partha Sarathi Mishra, IAS
Additional Secretary to Government

To

The Director, Higher Education, Odisha, Bhubaneswar.
All RDEs/ All Principals of Govt. Colleges of the State.

Sub: Guidelines for the engagement of Guest Faculties in the Govt. Colleges of the State.

Madam/Sir,

I am directed to invite a reference to the subject cited above and to enclose herewith a copy of the proceeding of the meeting held on 27.03.2019 regarding the guidelines for the engagement of Guest Faculties in the Govt. Colleges of the State.

You are therefore requested to follow the guidelines enumerated in the proceeding during the time of engagement of Guest Faculties in the Govt. Colleges of the State. Engagement of number of Guest Faculties will depend on the enrollment of students as per sanctioned seats and sanctioned posts. Any deviation in this regard will be viewed seriously and responsibility will be fixed accordingly.

This may please be treated as most urgent.

Yours Faithfully,

12.6.19
Additional Secretary to Government

**PROCEEDINGS OF THE MEETING HELD ON 27.03.2019 AT 4.30P.M IN THE
OFFICE CHAMBER OF ADDITIONAL SECRETARY REGARDING
STREAMLINE OF ENGAGEMENT OF GUEST FACULTIES WORKING IN
DIFFERENT GOVT. COLLEGES AND PREPARATION OF GUIDELINES.**

Members Present:

- | | | |
|--|-------|--|
| 1. Sri Asoka Kumar Das
Vice Chairman,
Odisha State Higher Education Council. | ----- | 
Chairman |
| 2. Dr. Partha Sarathi Mishra, IAS
Additional Secretary to Govt. | ----- | Member |
| 3. Mihir Ranjan Sethi
Regional Director of Education,
Bhubaneswar | ----- | Member |
| 4. Dr. Mamata Panda
Assistant Director(Planning) ,
DHE (O), Bhubaneswar. | ----- | Member |

The meeting was held on the scheduled date and time and the above members were present.

The agenda note prepared by this Department was placed before the Chairman and other members present in the meeting. Agenda wise detailed discussion/deliberations among the members were made.

Asst. Dir. (P)

Engagement of Guest Faculty

After the re-opening of college after summer vacation, process of selection of guest faculty be started.

After the process of selection is over, Principals are required to furnish data as per the proforma enclosed as **Annexure-I** to the Directorate of Higher Education at the earliest. Guest faculties be engaged only against sanctioned posts. However, where students have taken admission without sanction of additional post, guest faculties can be engaged as per the workload calculated in **Annexure-II**.

SELECTION PROCEDURE:-

Selection of guest/visiting faculties shall be made by a committee. The composition of such committee for each subject shall be as follows:-

- (1) Principal of the college shall be the Chairman of the committee.
- (2) Head of the Department.
- (3) One Senior faculty from other department /subject nominated by Principal.
- (4) One subject expert from the same college (if there is a member at all)

Colleges where there is no faculty member in the concerned subject, persons in order of following preferences may be invited.

- i- Faculty of nearby Govt. College.
- ii- Retired faculty of Govt. College.
- iii- Faculty of nearby Non-Govt. Aided College.
- iv- Retired faculty of Non-Govt. Aided College.

Qualification, Career Assessment and age limit of Guest Faculty.

Master's Degree in the concerned subject from a recognized University with at least 55% marks or its equivalent grade with a second class in the Bachelor's Degree is essential.

Selection shall be based on career marks and viva-voce test. The distribution of weightage for the career assessment suggested is as follows:-

Career and Teaching experience	- 60 marks.
Viva-voce	- 40 marks.

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Red
Asst. Dir (P)

Career Marking.:

Sl No.	Qualification	Marks			
		1 st Divn	2 nd Divn.	3 rd Divn.	Distinction
i	Ph.D			08	
ii	Net			06	
iii	M. Phil			04	
iv	MA/M.Sc./M.Com or equivalent Degree	12 marks	08 marks	04 marks	-
v	B.A.(H)/B.Sc.(H)/B.Com(H) or equivalent Degree	08 marks	05 marks	02 marks	02 marks
vi	B.A.(P)/B.Sc.(P)/B.Com(P) or equivalent Degree	05 marks	03 marks	01 marks	02 marks
vii	+2 or equivalent Degree	04 marks	03 marks	02 marks	-
viii	H.S.C or equivalent Degree	03 marks	02 marks	01 marks	-
ix	Teaching experience	02 mark for each year of experience * (subject to maximum 10 marks)			

*Engagement for 9 months or more may be considered as one year in case of guest faculties engaged earlier.

Viva-Voce Marking :

- (i) Teaching capability : **20 marks**
(ii) Conceptual understanding in the subject domain : **15 marks**
(iii) Perspective in positivity and leadership : **5 marks**

Preferences be given to superannuated faculties and teachers having Ph.D./NET with more than 3 years experience in any Govt. Colleges of the State may be engaged without going through the interview process as per the regular selection procedure. In case of superannuated faculty at least 10 years of teaching experience at UG level or above must be recommended by the HOD of the Department with their CV attached. The Committee may consider the CV in absentia and decide on his engagement. However, their cases may be considered for engagement up to age limit of 70 years.

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Asst. Dir. (P)

Honorarium to be paid:-

Rate of honorarium to be paid to the guest/visiting faculties to be engaged for Degree classes in Govt. Degree/Autonomous and Model Degree Colleges is Rs.500/- (Rupees five hundred only) per class/lecture of 45 minutes duration subject to a maximum ceiling of Rs.25,000/- (Rupees twenty five thousand only) per month averaged over nine months (limited to average 50 classes per month and to 450 classes during the year of engagement wherever possible. For example the guest faculty must be assigned 450 classes during 9 months and paid accordingly. The monthly limit is an average indicator). The Principal must keep a record of monthly database with respect to each guest faculties work record for the month containing the following data (Name, subject, number of theory or theory equivalent practical taken, reason for deviation from the 50 class average, Balance classes left from the total 450, additional duties done, remark). Since the workload calculation is based on 450 classes per Guest Faculty is self consistent with the minimum required hours necessary for managing the Course, the Principal must ensure the class distribution accordingly.

Rate of honorarium to be paid to the guest/visiting faculties to be engaged for +2 wing (Higher Secondary) of composite Govt. Colleges is Rs.400/- (Rupees four hundred only) per class/lecture of 45 minutes duration subject to a maximum ceiling of Rs.16,000/- (Rupees Sixteen Thousand only) per month (40 classes per month).

JOB CHART:-

- (i) Guest Faculties are required to be engaged for both theory and practical classes .
- (ii) Guest faculties with 3 years of experience (Engagement for 9 months or more may be considered as one year) may be involved in question setting and evaluation on recommendation of the respective Principal, if required. Assignment of question setting would be required for implementing the introduction of compilation of question bank in each subject. Assignment of Evaluation must be implemented after coding of answer paper is fully implemented.

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A. A. A.
P. B.
R. B. B.
A. B. B. (P)

Other Issues:-

- a. However the practice of employing guest faculty regularly year after year must be discontinued through urgent regular appointment or withdrawing of the faculty deployed in +2 colleges. This practice is making young post graduates complacent and demotivated in teaching, learning, research as well as development of personality. **Moreover with increasing number they are becoming unionized that would create problem later on.** As a first measure 300 faculties deployed to 17 stand alone Higher Secondary Schools (erstwhile junior colleges) now under the administrative control of Deptt. of School & Mass Education (**Annexure-III**) may be withdrawn and be absorbed in the nearby degree colleges from the next academic session. The fraction of Guest Faculty must be limited to 20% of the total faculty strength. Ideally these should be in areas related to DSE or SEC Subjects where teachers are not available in the Institute.
- b. The Department must reflect a realistic assessment of Budgetary requirement for the Guest Faculty payments based on the number employed during the preceding year. This will avoid unreasonable delays in payment of their honorarium.
- c. The choice based credit system demands faculty to be involved in activities beyond limited black board teaching. The Guest Faculty must be involved in student projects and other related activities.
- d. The committee recommends that NET qualification may be introduced as an essential qualification for Guest Faculty engagement two years down the line to ensure feeder viability.
- e. The monthly limit of 50 classes may be modified to limiting the number of classes assigned during the nine month period to 450 classes and payment be made accordingly.
- f. Presently **1510** guest faculties have already been engaged in Degree/ Composite colleges against **1374** vacancies. (**Annexure-IV**). But this number should actually be 1327 as per the norms fixed by Govt. in Department of Higher Education letter No. 16278/HE, dt. 24.06.2017, (which state "guest faculties be engaged against sanctioned posts") and letter No. 15696/HE, dt. 11.07.14, (which state "to finish the curriculum

The bottom of the page features three handwritten signatures or initials in blue ink. The leftmost signature is a stylized, cursive name. The middle signature is also cursive and appears to be 'Ravi'. The rightmost signature is a more compact, stylized set of initials.

where students have taken admission but no additional posts have been sanctioned, guest faculties be engaged"). Because in many colleges, **(Annexure-V)** guest faculties were engaged in subjects where neither there is vacancy nor any extra courses (like enhancement of Hons. seats / P.G. / M. Phil) have been introduced. For example in Bhadrak Auto College, in Philosophy subject though 02 regular faculties are present against 02 sanctioned post , 03 guest faculties have been engaged without introduction of any additional course like PG, M. Phil etc.

Based on the number of guest faculties engaged / to be engaged as per norm, the financial requirement is recalculated to be **Rs. 23,62,71,400/- (Rupees twenty three crore sixty two lakhs seventy one thousand four hundred) only** per financial year.

Further, Govt. vide letter No. 32135/HE, dt. 20.11.18, have increased the maximum ceiling of classes to be engaged by a guest faculty from 40 classes per month to 50 classes per month (Rs. 25,000/- per month). Hence, the amount to be paid to guest faculties shall also increase.



Dr. Mamata Panda
Asst. Director, (Planning)
DHE(O), BBSR



Dr. Mihir Ranjan Sethy
Regional Director of
Education, BBSR



Dr. Parthasarathi
Mishra, IAS,
Additional Secretary
to Govt.



Dr. Asoka Ku Das
Vice Chairman, Odisha
State, Higher Education
Council.

Smt. S. Nayak
Academic Advisor
for H.E.
6/8/22

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT**

HE-FEIIA-MISC-0118-2020 33174 /HE, Dtd. 5-8-22

From

Saswat Mishra, IAS
Principal Secretary to Government

To

All Regional Directors of Education
All Principals, Government General Degree Colleges (under Higher Education Department)

Sub: Engagement of Guest Faculties afresh in different Government Colleges for the year 2022-23 & 2023-24

Madam/Sir,

As per this Department letter No.16200 dated 20.4.2022, the tenure of Guest Faculties engaged in Government Degree Colleges of the State will end on 31.8.2022. Thereafter, Guest Faculties will be selected afresh for a tenure of two years starting from 01.9.2022 to 31.8.2024 on the terms and conditions as laid down below.

1. Number of Guest faculties to be engaged:

- a. Maximum number of Guest Faculties to be engaged in a subject shall not be more than the total number of existing vacancies vis-a-vis the sanctioned posts in that subject.
- b. For subjects having student enrolment but without any sanctioned teaching post, Guest Faculties are to be engaged in the teacher pupil ratio of 1: 25 for UG and 1: 15 for PG students enrolled.
- c. One extra Guest Faculty is permissible in the subject of the Principal of the College, as Principals, due to their multifarious administrative work, fail to take classes in their subject. However, a Principal can take class if he/she so wants.

2. Preference and Procedures for Selection of Guest Faculties :

- a. Retired Government College teachers of the same college having not completed 65 years of age, if their pre- retirement performance was up to mark. In the circumstances where availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one.
- b. Fresh selection by advertisement in at least one major Odia daily newspaper in the event of non- availability of retired Government College teachers of the same College. In such cases, selection shall be made in the following order of preference.
 - i. Retired teachers of other Government Colleges having not completed 65 years of age. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one.
 - ii. Retired teachers of Aided Colleges having not completed 65 years of age and who were in receipt of GIA from Government. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one.


05/08/2022

- iii. Fresh candidates to be selected as per merit by following the selection procedure as prescribed below.

3. Method of selection of fresh candidates

- a. **Selection of guest faculties** pertaining to a particular subject shall be made by a committee comprising of

1. Principal of the college concerned - Chairman
2. Head of the Department
3. One senior teacher from other Department/ Subject nominated by the Principal
4. One subject expert from the same college. If there is no teacher in that concerned subject then a teacher from nearby Government College or a Retired Government College teacher or a teacher of nearby Non- Government Aided College or a Retired teacher of Non-Government Aided College, as decided by the Principal, may be invited.

b. **Qualification and career assessment**

Master's Degree in the concerned subject from a recognized University with at least 55% marks or its equivalent grade with a second class in the Bachelor's Degree is essential.

Selection shall be based on career marks and viva-voce test. Distribution for the career assessment is narrated below.

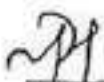
Career and teaching experience	-	60 marks
Viva-voce	-	40 marks

Career marking

Sl No	Qualification	Marks		
		1 st Division	2 nd Division	Distinction
1	Ph.D	08 marks		
2	NET	06 marks		
3	M.Phil	04 marks		
4	MA/M.Sc./M.Com. or equivalent Degree	10 marks	08 marks	-
5	B.A.(H)/B.Sc.(H)/B.Com(H) or equivalent Degree	08 marks	05 marks	02 marks
6	B.A.(P)/B.Sc.(P)/B.Com(P) or equivalent Degree	04 marks	03 marks	02 marks
7	+2 or equivalent Degree	03 marks	03 marks	-
8	HSC or equivalent Degree	03 marks	02 marks	-
9	Teaching experience	02 marks for each year of experience subject to maximum 10 marks		

Viva-voce marking

- 40 marks



05/05/2022

4. Remuneration

The Guest Faculties are to be paid @ Rs.500/- per class/ lecture of 45 minutes duration subject to a ceiling of maximum of 50 classes and with Rs.25,000/- per month.

This engagement, being a temporary engagement, shall not confer any rights in any manner whatsoever for regularization of the services of the Guest Faculties. At the time of engagement, the Principals concerned shall obtain an undertaking from the fresh candidates, in the format as appended at Annexure-'A', to the effect that they will not claim for regularization of their services.

Selection of Guest faculties should be completed by 31.08.2022 and this Department be intimated regarding engagement of Guest Faculties by 15.9.2022 without fail. The Guest Faculties so engaged can be disengaged by giving one month notice if their performance is found unsatisfactory. They will also be disengaged consequent upon joining of regular teachers against the said vacant sanctioned post.

Yours faithfully,



05/08/2022
Principal Secretary to Government

Annexure-I

TO WHOMSOEVER IT MAY CONCERN

I Shri/Smt/Ms _____ S/D/W/o _____ aged about _____ years on being engaged as a Guest Faculty by the Principal, _____ College, do hereby certify that I fully understand the temporary nature of my engagement as Guest Faculty. Being a temporary engagement, I will not claim for regularization of my services in future.

Place:

Date

Signature

Name:

Witness:

1.

2.

Seal & Signature of the Principal of the College

Dr. S. Nayak
Additional Secretary
12/8/22

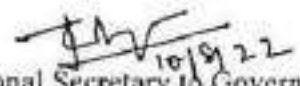
GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION

CORRIGENDUM

Bhubaneswar, dated the 10-8-2022

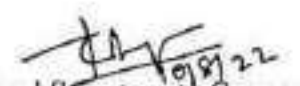
No. HE-GCET-MISC-0118-2020 34026 /HE. The expression appearing at Page-2 of Higher Education Department letter No.33174, dtd.05.08.2022 in the table at Sl. No.4, Marks for 1st Division may be read as "12 marks", at Sl. No.7, Marks for 1st Division may be read as "06 marks", at Sl No.8 Marks for 1st Division may be read as "04 marks".

All other contents of the said letter remain unaltered.


Additional Secretary to Government

Memo No. 34027 /HE, Dtd. 10-8-22

Copy forwarded to the P.P.S. to Principal Secretary, Higher Education Department for kind information of Principal Secretary, Higher Education Department.


Additional Secretary to Government

Memo No. 34028 /HE, Dtd. 10-8-22

Copy forwarded to All Regional Directors of Education/ All Principals, Government General Degree Colleges (under Higher Education Department) for information and necessary action.


Additional Secretary to Government