

# BOARD OF PRACTICAL TRAINING, EASTERN REGION, KOLKATA



**Ministry of Education, Govt. of India**  
Offers



**On-job Training Facility for all Graduates**  
through

## National Apprenticeship Training Scheme (NATS)

### KEY HIGHLIGHTS:

- “Learning while Earning” opportunity by joining  
**NATS ... A gateway to JOB/EMPLOYMENT.**
- Bridge the gap between Academic and Industrial environment.
- Non-Engineering Graduates also to get training opportunities like engineers in different Industries/ Establishments.
- Industries/ Establishments are to get stipendiary support from Central Government for each apprentice engaged under the Apprentices Act against stipend paid to them.
- From 2021-2022 to 2025-2026, the cabinet(Government of India) approved Rs. 3054 Crore stipendiary support under NATS.
- Engineers/ Diploma Engineers & Non-Engineers (Graduates in General Streams) may avail the opportunity.
- Opportunities in more than 20 Industry Sectors available.
- Total facilities for 1.0 Lakh students available.
- For Students, Institution and Industry enrolment, link provided at [www.bopter.gov.in](http://www.bopter.gov.in).
- For details, visit website : [www.bopter.gov.in](http://www.bopter.gov.in)





# NATIONAL APPRENTICESHIP TRAINING SCHEME (NATS)

A PLATFORM FOR SKILL DEVELOPMENT AND CAREER GROWTH

## BOARD OF PRACTICAL TRAINING (EASTERN REGION)

Ministry of Education  
Department of Higher Education  
Government of India

BROCHURE FOR STUDENTS / ASPIRANTS



[www.bopter.gov.in](http://www.bopter.gov.in)





## Apprenticeship Training Scheme

### Introduction

National Apprenticeship Training Scheme is one of the flagship programmes of Government of India. Ministry of Education, Department of Higher Education, Government of India implements the National Apprenticeship Training Scheme through Board of Practical Training at Kolkata and Boards of Apprenticeship Training located at Chennai, Mumbai, Kanpur for providing skill training by utilizing the facilities available in the industries to Graduates & Diploma Holders in Engineering & Technology and Graduate in General Stream pass outs as Graduate and Technician apprentices under the Apprentices Act 1961.

Apprentices are provided on the job training by employers using the facilities / resources available under the supervision of trainers, through structured training modules to ensure the apprentices acquire skills and competencies after the training which will enhance their confidence and employability. During the period of apprenticeship, the apprentices are paid monthly stipend, 50% of minimum stipend rate reimbursable to employer from Government of India. After successful completion of training, the apprentices are issued a Certificate of Proficiency by Government of India which is considered as one year experience when they go for further employment.

Apprenticeship training is for a period of only one year and for the sandwich course students, the period of apprenticeship training shall be as per their course curriculum. The apprenticeship training programmes will be formulated by the concerned industries / establishments and the Regional Central Apprenticeship Adviser. The apprenticeship training programmes can be available throughout the year as and when required by the industries / establishments.

### Objective

The basic objective of the scheme is to bridge, any gap, in so far practical/ hands on experience of fresh graduate engineers, diploma holders and general streams students such as B.A, B.Sc., B.Com. etc. and also to enhance their skills for making their suitability in job absorption as per the needs of the industry.

### Educational Qualifications

Graduate in engineering or technology /graduate in general stream students such as BA, B.Sc,B.Com etc. granted by recognised institution /statutory university

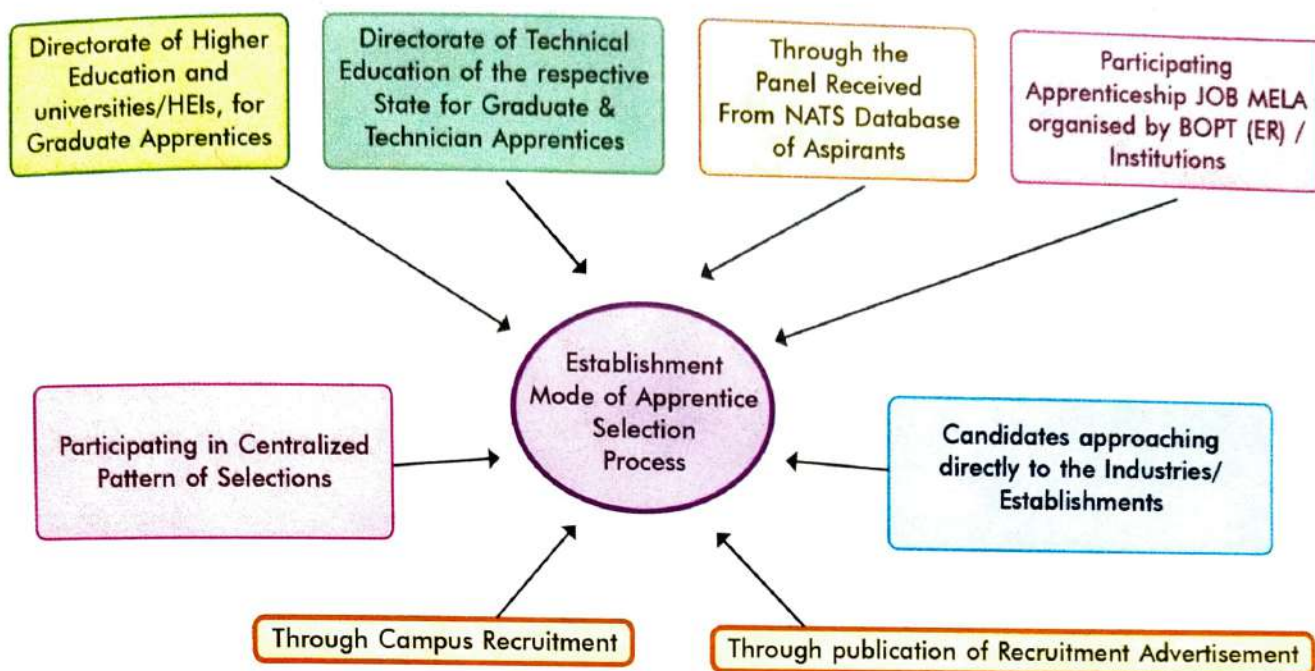
Student pursuing Degree in Engineering under sandwich pattern that he / she may hold a degree in Engineering or Technology

Diploma in engineering or technology granted by recognised institution/statutory university

Student pursuing Diploma of Engineering under sandwich pattern in order that he / she may hold a diploma in Engineering or Technology



## Apprentice Selection Process



## How to Apply/Enroll

### Documents Required for Enrollment

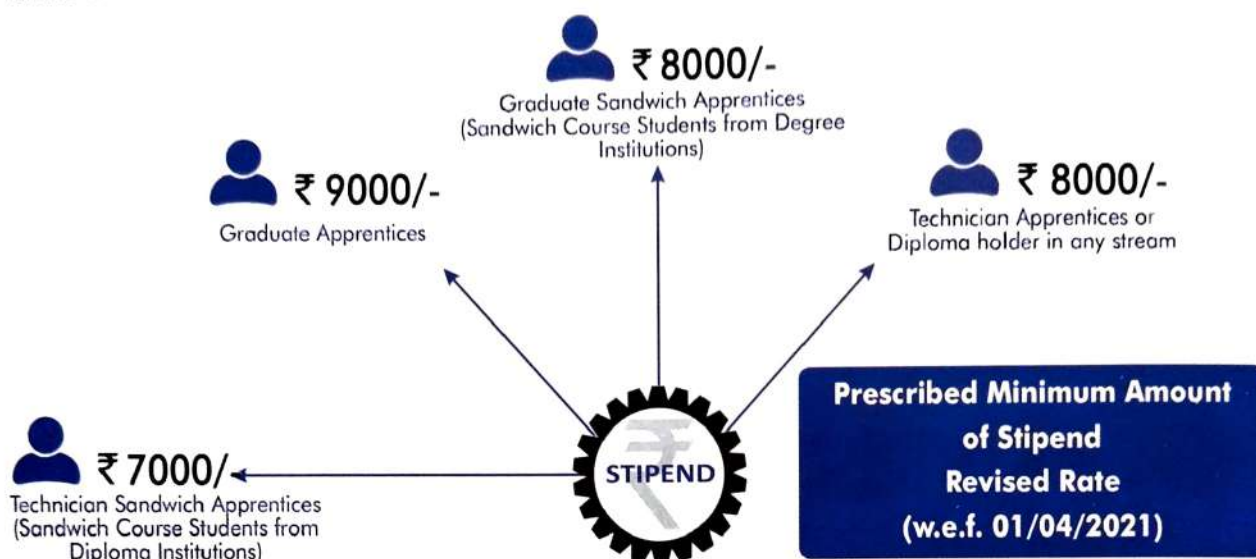
- 1 Aadhaar card
- 2 Valid Personal Email ID
- 3 Mobile number (will be required to send/verify OTP)
- 4 Passport size photograph (Format: JPEG, Size: Less than 200kb)
- 5 Aadhaar seeded/mapped Bank account details
- 6 Qualifying Degree / Provisional Certificate, (Format: PDF, Size: Less than 1mb)
- 7 First page of Bank passbook / Bank account statement, (Format: PDF, Size: Less than 1mb)

### Procedure

- Step 1** : Visit National Apprenticeship Training Scheme Portal ([www.mhrdnats.gov.in](http://www.mhrdnats.gov.in))
- Step 2** : In the Home Page, under the Menu Bar Click on Enroll, then the Enrollment Page will appear.
- Step 3** : In the Enrolment Type select "Student"
- Step 4** : Fill in all the mandatory fields as "Eligibility Check" by providing Email ID and Phone Number. All communication will be communicated through Email ID. Unique Email ID and Phone Number should be given and it can't be changed.
- Step 5** : Fill in all the fields of Basic Information, Communication Information, Bank Information, Educational Details etc.
- Step 6** : Before "Declaration" ensure all the details entered are correct.
- Step 7** : Preview the details before submitting. Once all details entered is correct as per your knowledge click on "Submit" button
- Step 8** : After completion of the above-mentioned steps, the system will generate a Unique User ID & Password. Students can also use their Email ID instead User ID
- Step 9** : Enrolled Student can Login in National Portal using the User ID / E-mail id & Password to view status.
- Step 10** : Student can see Job Advertisement / Job openings in the Home Page. Students can access establishment details across country and apply directly.

## Stipend

The apprentices are paid a monthly stipend by the 10th day of following month. The minimum prescribed rate of stipend are given below. However, the employer may pay stipend at higher rate. Apart from stipend, within the means available, the employer may also extend additional facilities to the apprentices.



## Benefits of Apprenticeship Training





## Student Information

The students have to enrol in National Web Portal with valid e-mail id and mobile number for further correspondence

The student / aspirant should not have training or job experience for one year or more

The opportunity of training is available only once

To qualify for training, the minimum age should be 14 years. For training in hazardous industries, the age should not be less than 18 years

The training slots are reserved for SC, ST, OBC and PwD

Students / aspirants can join for training in any establishment throughout India

The aspirants have to check vacancies of various training establishments in the National Web Portal from time to time until he / she finds selected as an apprentice in any establishment

## Apprentice Information

The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline, as well as safety, and carry out all lawful orders of the employer and superiors in the establishment

The apprentice are entitled for leave as prescribed in the Apprentices Act, and holidays as are followed in the establishment

The apprentice shall maintain a daily record of their work during the period of training

The apprentice has to enter into a non - binding contract of apprenticeship with the employer and he/she can discontinue apprenticeship training without paying any penalty to the employer on Medical grounds (on production of medical certificate) or on production of document substantiating gainful employment or higher education

The apprentices may have to undergo periodical skill assessment test as per the schedule fixed by the employer

The employer shall formulate its own policy for recruiting any apprentice who has completed training in his establishment

The apprentice may seek redressal of their grievance related to apprenticeship training by registering their grievance on the national web portal



## Success Stories - Institutions

### M. N. Dastur & Co. (P) Ltd.

The main aim of the training was to develop skill to excel in professional career from being a fresh engineering graduate. It provided the basic understanding of how this organization works in several projects and how various departments work together to achieve a common goal. The training program was very helpful for me as a beginner in professional field..

**Manish Ch Baranwal**  
West Bengal



### Mankind Pharma Ltd.

Thankful to National Apprentices Scheme to provide a career path for job seekers with stipend. During the training period, learned a lot of technical skill which improves the capacity of initial career of a fresh engineer.

**Divya Sikha**  
Sikkim



### Government Engineering College, Munger

NATS helps freshers to gain knowledge of different areas and through it get next better opportunity for different establishments. During this apprenticeship training learned more practical knowledge in technical field. After completion of one year training period got opportunity to work as Technical Assistant in the Department of Civil Engineering.

**Md. Ejaz**  
Bihar



### Government Engineering College, Jamui

Apprenticeship training provides an opportunity to gain knowledge and practical experience in various area of the establishment. It had enhanced the technical knowledge and new innovative ideas as well as personality development.

**Raja Vishal Chauhan**  
Bihar



### Numaligarh Refinery Limited

The training is very interesting and helpful in every way. I got to understand the jobs practically and learn how to troubleshoot any kind of problems in practical field, as there is a huge difference between practical and theoretical knowledge, which is very helpful for me in future reference too. Overall, the training under NATS exceeded my expectations.

**Panchami Bora**  
Assam



### M. N. Dastur & Co. (P) Ltd.

The training program was really helpful for understanding the basics of each department and how they were interlinked in the steel plant and for that matter of fact for any manufacturing plant. It also helped me to understand how these departments work together for any assignments may it be a TEF, TEVR. Due Diligence and valuation projects. The training program was no doubt a great start for my professional career in this field of work.

**Ritwick Ghosh**  
West Bengal



### Government Engineering College, Lakhisarai

NATS provide me an opportunity to gain some practical experiences in areas of Mechanical Department. The training helps to enhance the technical and soft skills knowledge to get the employment as "Lab Assistant" at Government Engineering College, Lakhisarai.

**Abhilash Kumar**  
Bihar



### Numaligarh Refinery Limited

The training is giving me an opportunity to learn different aspects of working and thus improving my practical skill. This training is going to help in my skill development, which will be beneficial for me in the long term.

**Janmee Gogoi.**  
Assam



## General Attribute Development Programme (GADP) & Faculty Industry Attachment Programme (FIAP)

CHALLENGES	DESCRIPTION	SOLUTION
Lack of Skill	Mere possession of an institutional degree is not enough to compete in this challenging world. Most of the freshers do not get immediate employment due to lack of soft skills.	To integrate the new entrants in the industry in a more compatible and dynamic way to fulfill the present needs BOPT(ER) Kolkata introduces General Attribute Development Programme (GADP), the platform for Skill Development (including Soft Skills) & Career Growth which aims at the new incumbents who are graduates, Trainees, Apprentices, Fresh Company Executives as well as MSME leaders.
Improvement of professional development in education	Every proposal for educational reform emphasizes the need for high quality professional development that will enable faculties to keep abreast of a rapidly growing knowledge base in education.	Most of the faculty Development Programs running in India are primarily classroom, laboratory and workshop oriented. The Faculty Industry Attachment Programme (FIAP) is primarily a 100 hours on-job Faculty Development Program fully discipline oriented in relevant industries.



## Some of Our Major Training Partners







सत्यमेव जयते  
Ministry of Education  
Government of India



## BOARD OF PRACTICAL TRAINING (EASTERN REGION)

Ministry of Education  
Department of Higher Education  
Government of India

Regional Office: Block – EA, Sector – I, Salt Lake City,  
Kolkata – 700064

Jurisdiction of Eastern Regional Board - Kolkata :

States : Orissa, Assam, Bihar, Jharkhand, West Bengal, Manipur, Meghalaya, Mizoram,  
Nagaland, Arunachal Pradesh, Tripura, Sikkim

Union Territories : Andaman & Nicobar Islands

### EXTENSION CENTRE ADDRESS AND CONTACT DETAILS :

Office	Address	Contact Details
Bhubaneswar Extension Centre	Government Polytechnic, Plot No:1, Xavier Road, Rail vihar Chandrasekharpur, Bhubaneswar, Odisha - 751023.	osd2.odisha@boptr.in osd1.odisha@boptr.in
Guwahati Extension Centre	Directorate of Technical Education, Assam Kahilipara, Guwahati, Assam – 781019.	osdne@boptr.gov.in osd1.ne@boptr.in
Patna Extension Centre	Room No. 111, First Floor, Directorate of Science & Technology, Govt. of Bihar, Technology Bhawan, Vishveshvaraiya Bhawan Complex, Bailey Road, Rajbansi Nagar, Patna, Bihar-800001	osd2.bihar@boptr.in osd1.bihar@boptr.in
Jamshedpur Extension Centre	Al-Kabir Polytechnic, Kabir Nagar, Kopali, Via – Mango Jamshedpur – 831012, Jharkhand	osd2.jharkhand@boptr.in osd1.jharkhand@boptr.in
Durgapur Extension Centre	NSHM- Knowledge Campus, Durgapur Arrah, Shibtala via Muchipara, Durgapur, Burdwan, Westbengal-713212	osd2.westbengal@boptr.in

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