YEARLY STATUS REPORT - 2021-2022

Part A
Data of the Institution

1.Name of the Institution	MAHARAJA PURNA CHANDRA AUTONOMOUS COLLEGE
• Name of the Head of the institution	Mr. Mukti Kanta Panda
• Designation	Principal I/C
• Does the institution function from its own campus?	Yes
• Phone No. of the Principal	7377419683
• Alternate phone No.	9337593635
• Mobile No. (Principal)	7377419683
• Registered e-mail ID (Principal)	mpcautocollege@gmail.com
• Address	At- M.P.C. Autonomous College, Takhatpur, Baripada, Dist.- Mayurbhanj, Odisha -757003
• City/Town	Baripada
• State/UT	Odisha
• Pin Code	757003
2.Institutional status	
• Autonomous Status (Provide the date of conferment of Autonomy)	22/09/1999
• Type of Institution	Co-education
• Location	Urban

• Financial Status	**UGC 2f and 12(B)**
• Name of the IQAC Co-ordinator/Director	**Dr. Pramod Chandra Sahu**
• Phone No.	**9337593635**
• Mobile No:	**9337593635**
• IQAC e-mail ID	**mpcautocollege@gmail.com**
3.Website address (Web link of the AQAR (Previous Academic Year)	http://mpcautocollege.org.in/CMS/IDP/767e169b-29fb-493e-b860-56b79a5f8b0dAQAR%202020-21.pdf
4.Was the Academic Calendar prepared for that year?	**Yes**
• if yes, whether it is uploaded in the Institutional website Web link:	http://mpcautocollege.org.in/CMS/Notice/034c07fc-340a-4893-b15c-31d6b1375ebeAcademic%20Calendar.pdf

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	**B+**	**77.8**	**2004**	**16/09/2004**	**15/09/2009**
Cycle 2	**B**	**2.67**	**2011**	**27/03/2011**	**26/03/2016**
Cycle 3	**B++**	**2.80**	**2016**	**02/12/2016**	**01/12/2021**

6.Date of Establishment of IQAC	**15/11/2006**

7.Provide the list of Special Status conferred by Central and/or State Government on the Institution/Department/Faculty/School (UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC, etc.)?

Institution/ Department/Faculty/School	Scheme	Funding Agency	Year of Award with Duration	Amount
Institution Civil Grant	**IDP (OHEPEE)**	**World Bank**	**10/02/2022**	**10335250**

8.Provide details regarding the composition of the IQAC:

• Upload the latest notification regarding the composition of the IQAC by the HEI	[View File](#)

9.No. of IQAC meetings held during the year	`2`

• Were the minutes of IQAC meeting(s) and compliance to the decisions taken uploaded on the institutional website?	`Yes`	
• If No, please upload the minutes of the meeting(s) and Action Taken Report	No File Uploaded	

10.Did IQAC receive funding from any funding agency to support its activities during the year?	`No`
• If yes, mention the amount	

11.Significant contributions made by IQAC during the current year (maximum five bullets)

Feedbacks were received from students through online mode during the period from 30.06.2022 to 24.08.2022 vide Resolution No. 1257, Dt. 29.06.2022 of this college. 597 students have actively participated in the Feedback system.

Reviewed the performance of the concerned subject teachers for Even Semester classes of UG & PG, 2021-22, the Feed Back Report received online from the students were reviewed by the Chairperson and Coordinator, IQAC. Principal as the Chairperson issued verbal warning to the teacher showing below average performance for improvement in their teaching performance.

The College has constituted a Research Advisory Committee consisting of 06 faculty members of this college and 02 members of MSCB University, Baripada vide this office No. 1174 (MPC), Dt. 20.06.2022, which undertakes a number of activities to promote research culture in the college. The IQAC Cell of the college inspires teachers to publish research papers and articles in standard National and International Journals including UGC care listed / Peer Reviewed / Scopus / Web Science etc. To enhance research in Science stream, there are well equipped laboratories. Teachers are also informed about funding agencies for research proposals. Teachers are encouraged to submit research project

proposal to the funding Agencies.

An Academic Audit Committee was constituted by IQAC of the college to conduct Academic Audit of 28 Departments of the college vide this office Letter No. 1854, Dt. 29.07.2021. The members of the Audit Committee submitted the Audit Report to the Coordinator, IQAC. The same was placed before the Principal for review.

Members of IQAC observed that in respect of a few Departments, the pass percentage is below 70% and in respect of certain Departments it is within the range of 70 to 90 %. Considering the visit by the Joint Expert Committee of UGC & NAAC Peer Team, 70 to 90 % of Result statistics seem to be satisfactory. Chair Person & Coordinator, IQAC suggested the Heads of the Departments to undertake precautionary measures in minimizing back paper students i.e. below average students to have doubt clearing through Proctorial classes.

12.Plan of action chalked out by IQAC at the beginning of the academic year towards quality enhancement and the outcome achieved by the end of the academic year:

Plan of Action	Achievements/Outcomes
Conducting Students Satisfaction Survey through online Feedback Report from both UG and PG students through Google Link.	HoDs of the concerned subjects issued Google / Zoom Meet link to the students of UG & PG classes for engagement of online classes. For eliciting Feed Back from the students for the purpose of Online Students Satisfaction Survey link was issued to the students through WhatsApp Group of the concerned Department and also through College Website. Online Feed Back Report by the students was reviewed by the Principal and Coordinator, IQAC. 13.Was the AQAR placed before the statutory body? Yes
To review the progress of syllabus by the concerned subject teachers.	Classes of both UG and PG commenced from 16th August 2022. Principal, Administrative Bursar and Academic Bursar supervised the engagement of classes by the subject teachers. Principal instructed the Faculty Members to maintain record of class through Attendance and submit the Lesson Plan and Progress Registers to the Principal for review.

13.Was the AQAR placed before the statutory body?	**Yes**

- Name of the statutory body

Name of the statutory body	Date of meeting(s)
Board of Studies Meeting	10/12/2021

14.Was the institutional data submitted to AISHE ?	**Yes**

- Year

Year	Date of Submission
2021	24/03/2022

15.Multidisciplinary / interdisciplinary

Multidisciplinary subjects such as Education, Pol Science, History, Geography, Sanskrit, Sociology, Odia, English, Philosophy (State Model Syllabus introduced by Odisha State Higher Education Council) being opted by the students as Generic Elective Subjects in Arts Stream. Although, NEP 2020 encourages and recommends multidisciplinary subjects across departments of science, Arts and Commerce. Multidisciplinary courses require adequate infrastructure and faculty with better student-teacher ratio and Internet connectivity for the implementation of online programmes such as MOOCs, SWAYAM online Refresher Course, Faculty Development Programme, Orientation Programme, Seminars and Research Activities.   The college shall prepare for implementation of NEP 2020 subject to regulations as laid down by State Govt.

16.Academic bank of credits (ABC):

The College will initiate the system of Academic Bank of Credit in conformity with Choice Based Credit System and New Education Policy, 2020 after receiving authentic Guidelines/ Standard Operating Procedures (SOP) from Higher Education Department, Govt. of Odisha.

17.Skill development:

Choice Based Credit System Syllabi incorporates one compulsory paper on Skill Enhancement Course (Computer Application) for 1st year UG students with a thrust on imparting application knowledge on the part of students for gaining experience and fostering competencies on their part to prepare for competitive Examinations and generation of employment opportunities.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

UG students of our college are undergoing compulsory paper on Odia / Santali / Hindi / Bengali as part of their curriculum. Department of Higher Education, Govt. of Odisha has exempted tuition fees for students admitted into UG Odia Honours for the promotion of Odia literature. At present Govt. of Odisha is having strategy of Odia

correspondence in day to day official transactions for which encouragement to Odia language will serve the purpose of the Govt. Besides, Govt. of Odisha has been providing Scholarship for language subjects (Odia, Hindi & Sanskrit). The integration of language subjects among the students will be conducive to the promotion of solidarity and fraternity among the students belonging to Odisha, Bihar, Jharkhand and West Bengal.

19. Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

The present Choice Based Credit System (State Model Syllabus) has greater focus on developing competitiveness among the students for their greater magnitude of success at National level competitive Examinations. The Courses of Studies including professional courses such as Computer Science, Int. B.Ed., MCA, MBA, BCA, BBA, Ind. Chemistry, Microbiology, Applied Physics, Biochemistry focus upon greater employment opportunities for the students. Besides, other subjects taught in the college also facilitating the students to prepare for competitive Examinations being encourage through Proctorial classes. Recent data on placement record reveal that success rate of our students in the employment market is having upward trend.

20. Distance education/online education:

Indira Gandhi Open University (IGNOU) Study Centre 2114 has been functioning in this college since 2015-16. As non-formal education IGNOU provides distance mode of Education to the non-creamy layer students deprived of formal education and servile holders desirous of obtaining higher degree get enrolled into various programmes of IGNOU and subject to attendance of classes on holidays appear exam and get their certificates.

Odisha State Open University (OSOU) Study Centre opened in this college in 2017. This Study Centre student enrollment has been consistently increasing as students are getting the opportunities of non-formal education through various professional courses.

University Grants Commission (UGC) has been consistently encouraging implementation of various online courses such as SWAYAM, MOOCS, ARPIT, FDP, Refresher, Orientation Course, webinar which promote application of soft skill through hands on programme organized by various professional institutes which also promote the prospects of employment opportunities and promotion on the part of the faculty members and students.

Extended Profile

1.Programme

1.1	50
Number of programmes offered during the year:	

File Description	Documents
Institutional Data in Prescribed Format	[View File](#)

2.Student

2.1	1695
Total number of students during the year:	

File Description	Documents
Institutional data in Prescribed format	[View File](#)

2.2	1336
Number of outgoing / final year students during the year:	

File Description	Documents
Institutional Data in Prescribed Format	[View File](#)

2.3	1562
Number of students who appeared for the examinations conducted by the institution during the year:	

File Description	Documents
Institutional Data in Prescribed Format	[View File](#)

3.Academic

3.1	1182
Number of courses in all programmes during the year:	

File Description	Documents
Institutional Data in Prescribed Format	[View File](#)

3.2	130

Number of full-time teachers during the year:	

File Description	Documents
Institutional Data in Prescribed Format	View File

3.3 Number of sanctioned posts for the year:	96

4.Institution

4.1 Number of seats earmarked for reserved categories as per GOI/State Government during the year:	798
4.2 Total number of Classrooms and Seminar halls	130
4.3 Total number of computers on campus for academic purposes	147
4.4 Total expenditure, excluding salary, during the year (INR in Lakhs):	98.76

Part B

CURRICULAR ASPECTS

1.1 - Curriculum Design and Development

1.1.1 - Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which are reflected in Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes (COs) of the various Programmes offered by the Institution.

M.P.C. Autonomous College endeavors to sustain and enhance its quality in teaching, extension and outreach activities. The college has 27 UG & 19 PG Departments with CBCS Model Syllabi formulated by UGC, New Delhi, being implemented since 2015-16 and 2018-19 respectively. During 2019-20, UG syllabi have been revised by Odisha State Higher Education Council pro rata with that of UGC Model Syllabi based on CBCS frame work with 10 % variation in the syllabi reckoning Local, State and National level impotence. As programme outcome students are academically enriched, fostered with National level competencies and successful at State and National level

competitions. For the Session 2021-22, 248 numbers of students of this college pursuing Higher Studies in different State Universities / Central Universities & IITs. Besides, 143 students of this college have successfully qualified in different State / National level Examinations and placed in various Institutions / Sectors / Banks etc.

File Description	Documents
Upload additional information, if any	View File
Link for additional information	http://mpcautocollege.org.in/CMS/IDP/poutcomes.pdf

1.1.2 - Number of Programmes where syllabus revision was carried out during the year

0

File Description	Documents
Minutes of relevant Academic Council/BOS meeting	**No File Uploaded**
Details of syllabus revision during the year	View File
Any additional information	**No File Uploaded**

1.1.3 - Number of courses focusing on employability/entrepreneurship/ skill development offered by the Institution during the year

50

File Description	Documents
Curriculum / Syllabus of such courses	View File
Minutes of the Boards of Studies/ Academic Council meetings with approval for these courses	View File
MoUs with relevant organizations for these courses, if any	**No File Uploaded**
Any additional information	**No File Uploaded**

1.2 - Academic Flexibility

1.2.1 - Number of new courses introduced across all programmes offered during the year

0

File Description	Documents
Minutes of relevant Academic Council/BoS meetings	No File Uploaded
Any additional information	No File Uploaded
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Programmes offered through Choice Based Credit System (CBCS)/Elective Course System

46

File Description	Documents
Minutes of relevant Academic Council/BoS meetings	View File
Any additional information	View File
List of Add on /Certificate programs (Data Template)	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates cross-cutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability, and Human Values into the curriculum

Choice Based Credit System of syllabi of UGC implemented in this college since 2015-16 at UG level and State Model Syllabus implemented since 2019-20 emphasized on Professional Ethics. During January 2022 Juba Sanskar Programme being implemented by Higher Education Department Govt. of Odisha with a thrust on Meditation, Yoga & prayer by the students for enhancing concentration on the part of students to improve their receptivity and grasping of the subject matter. In addition to Philosophy, Odia and Sanskrit considered to be value based subjects prior to this Academic Session, all UG subjects have been incorporated in to value based subjects from the current Academic Session. Under Juba Sanskar Programme, Audio Visual Clips being displayed to all UG students for improving concentration of their mind set through moral lessons based on Ethical Judgment. This programme aims at dissuading the students from fluctuation in the mind set of younger generation students and dispensing with juvenile delinquency. Along with

improvement in Women Education percentage of girls students to the total students is about 49.1 % which signifies that gender discrimination / gender disparities being gradually declining. Environmental Science and Disaster management as compulsory subject is being taught to students of all stream since 2021. Syllabus on Values and Ethics introduced at UG level Semester -I for all subjects.

File Description	Documents
Upload the list and description of the courses which address issues related to Gender, Environment and Sustainability, Human Values and Professional Ethics in the curriculum	View File
Any additional information	**No File Uploaded**

1.3.2 - Number of value-added courses for imparting transferable and life skills offered during the year

2

File Description	Documents
List of value-added courses	View File
Brochure or any other document relating to value-added courses	View File
Any additional information	**No File Uploaded**

1.3.3 - Number of students enrolled in the courses under 1.3.2 above

1695

File Description	Documents
List of students enrolled	View File
Any additional information	**No File Uploaded**

1.3.4 - Number of students undertaking field work/projects/ internships / student projects

1375

File Description	Documents
List of programmes and number of students undertaking field projects / internships / student projects	View File
Any additional information	View File

1.4 - Feedback System

1.4.1 - Structured feedback and review of the syllabus (semester-wise / year-wise) is obtained from 1) Students 2) Teachers 3) Employers and 4) Alumni

C. Any 2 of the above

File Description	Documents
Provide the URL for stakeholders' feedback report	http://mpcautocollege.org.in/CMS/IDP/f795c06 f-b71e-495b-8b39-96ce59f0f9f2Students%20Feed back%20202122_compressed.pdf
Upload the Action Taken Report of the feedback as recorded by the Governing Council / Syndicate / Board of Management	View File
Any additional information	View File

1.4.2 - The feedback system of the Institution comprises the following

A. Feedback collected, analysed and action taken made available on the website

File Description	Documents
Provide URL for stakeholders' feedback report	http://mpcautocollege.org.in/CMS/IDP/f795c06 f-b71e-495b-8b39-96ce59f0f9f2Students%20Feed back%20202122_compressed.pdf
Any additional information	No File Uploaded

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment of Students

2.1.1.1 - Number of students admitted (year-wise) during the year

1695

File Description	Documents
Any additional information	**No File Uploaded**
Institutional data in prescribed format	[View File](#)

2.1.2 - Number of seats filled against reserved categories (SC, ST, OBC, Divyangjan, etc.) as per the reservation policy during the year (exclusive of supernumerary seats)

668

File Description	Documents
Any additional information	[View File](#)
Number of seats filled against seats reserved (Data Template)	[View File](#)

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses students' learning levels and organises special programmes for both slow and advanced learners.

The students are assessed academically on the basis of Mid Sem Examinations, special Examinations and End Sem Examinations. Sometimes quiz, Seminar, Viva-Voce, tests are conducted to assess the learning level of the students. Teachers identify weak students for remedial English classes/Proctorial Classes. Non-creamy layer students ST/SC/OBC/PWD/Minorities are provided scope to improve their standard through remedial classes. Remedial measures are also undertaken to develop soft skills and communicative English which are mandatory for percolation of employment opportunities to meritorious students.

The Advanced learners are identified after the midterm examinations. They are percolated facilities through ICT based learning Aids, Virtual Class Rooms, Smart Class Room, e-resources available by HE Dept., Govt. of Odisha, e-Library project through technical assistance of NIC.

In pursuance of video conferencing organized by HE Dept., Govt. of Odisha at 3.00 PM on 21.08.2019, Hon'ble Minister of HE Dept. and Principal Secretary to Govt., Higher Education Department have emphatically stated that Proctorial classes will be held at UG level for the purpose of doubt clearing of below average students having back paper in the Semester Examinations and ensuring 75% attendance

of each UG student per Semester. HE Dept. has emphasized on implementation of Mentor-Mentee system to identify slow and advanced learners. Accordingly Mentor-Mentee groups have been formed in each and every Department.

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional information	**Nil**

2.2.2 - Student – Teacher (full-time) ratio

Year	Number of Students	Number of Teachers
10/01/2022	**1695**	**130**

File Description	Documents
Upload any additional information	[View File](#)

2.3 - Teaching- Learning Process

2.3.1 - Student-centric methods such as experiential learning, participative learning and problem-solving methodologies are used for enhancing learning experiences:

There has been metamorphosis from the orthodox method of imparting teaching through Black Board, Chalk and Duster to White Board and Marker Pen, Overhead Projector, LCD projector, Pen Drive, Multi Utility Interactive Device, Power Point Presentation, Smart Board, Virtual Class Rooms as part of Information, Communication and Technology (ITC). Various Department of the College viz. Physics, Chemistry, Botany, Zoology, Geology, Mathematics, Commerce, Economics, Computer Science, Int. B.Ed., MCA, MBA, BCA, Applied Physics, Ind. Chemistry, Microbiology, Biochemistry, Env. Economics, Anthropology, Psychology, Geography, and Education apply ICT Devices both for Class Room teaching and Seminar Programmes. Two Virtual Class Rooms have been set up in the Department of Physics and Commerce for the students of both the Departments. Computer Science Lab., e-Commerce Lab, MCA, MBA and BCA Lab, Physics, Chemistry, Botany, Zoology, Commerce, Economics, Geology, Mathematics, Geography, Anthropology, Psychology and Education Department have Desktop and Internet facilities for the promotion of practical of their students and facilitating Project Works of their UG Hons and PG students. During November, 2021, 20 nos. of Bharat Fibre 849 Plan

Internet connections have been supplied by BSNL, Baripada which covers all 26 UG and 17 PG Departments of the College for facilitating teaching, Seminar, Workshop, Conference and Project Works of both UG & PG Departments and Internet connections have been supplied to College office (Establishment, Accounts, Library, Examinations, UGC, IQAC, NAAC, SAMS, RUSA & IDP).Field Training / Internship Programme are conducted by different Departments to expose our students with different Industries, Research Institutions etc.

File Description	Documents
Upload any additional information	[View File](#)
Link for additional Information	Nil

2.3.2 - Teachers use ICT-enabled tools including online resources for effective teaching and learning

Information Communication and Technology enabled devices such as Computer Desktop, Laptop, Overhead Projectors, LCD Projectors and Multi Utility Interactive Devices being supplied to all Practical Subjects and subjects having dynamic importance viz. Physics, Chemistry, Botany, Zoology, Geology Mathematics, Statistics, Anthropology, Psychology, Geography, Economics, Commerce, English and Education with the objective of displaying latest study materials through Power Point Presentation and enhancing the understanding of the students. Computer Science Lab, E-Commerce Lab, Language Lab, All Science Subjects Labs, MCA, MBA & BCA Lab and Desktops used for teaching purposes in the Departments catering to effective teaching learning provisions. About 147 Computer Desktops and Laptops have been supplied to various Computer Labs and Departments for the purpose of practical works and teaching aids which substantially benefit the students of UG & PG Programmes. Two Virtual Class rooms have been set up in the Department of Physics and Commerce with the funding of Higher Education Department, Govt. of Odisha with a thrust on class room teaching. Departmental Seminar, Paper presentation, Project paper Presentation through Internet connectivity which has been facilitated through Bharat Fiber 849 Plan of BSNL. ICT Device and Interment connectivity available in Arts, Science and Commerce Departments facilitate both UG and PG students for preparation of their project Papers through Google search browsing facilities. The entire college Library will be brought under CC TV surveillance to ensure online accessibility of the students to the college Central Library.

File Description	Documents
Provide link for webpage describing ICT enabled tools including online resources for effective teaching and learning process	**Nil**
Upload any additional information	[View File](#)

2.3.3 - Ratio of students to mentor for academic and other related issues

2.3.3.1 - Number of mentors

130

File Description	Documents
Upload year-wise number of students enrolled and full-time teachers on roll	[View File](#)
Circulars with regard to assigning mentors to mentees	**No File Uploaded**

2.3.4 - Preparation and adherence to Academic Calendar and Teaching Plans by the institution

College Time Tables for the Academic Session 2021-22 being prepared centrally and uploaded in the college website for offline mode of classes for all Departments of the college. On the basis of central Time Table, Departmental Time Table being prepared by the concerned Department HoD and accordingly classes of both UG, PG being engaged by the concerned Department Faculties. Academic Calendar of each Academic Session being published in College calendar which reflects opening of the college, commencement of Odd and Even Semester classes, Mid Semester and End Semester Examinations and Publication of Result within 45 days from the date of completion of End Semester Examinations.

Lesson Plan and progress Registers for Odd and Even Semester classes were maintained by the concerned subject teachers along with course completion certificates and duly signed by the college Authority.

For the Academic Session 2021-22 Odd Semester classes commenced from 1st of November and 15th of November, 2021 for UG and PG respectively which comes to an end on 5th of March, 2022. Even Semester classes commenced with effect from 10th of March, 2022 and came to an end on 5th of August 2022. Final Semester Examinations of

UG 6th Semester and PG 4th Semester were conducted during July, 2022 and result of UG 6th Semester has published on 13th of August 2022, PG 4th Semester result published on 7th of September, 2022 and UG Back Paper Examinations Result published on 30th August, 2022.

File Description	Documents
Upload the Academic Calendar and Teaching Plans during the year	View File

2.4 - Teacher Profile and Quality

2.4.1 - Number of full-time teachers against sanctioned posts during the year

130

File Description	Documents
Year-wise full-time teachers and sanctioned posts for the year	View File
List of the faculty members authenticated by the Head of HEI	View File
Any additional information	No File Uploaded

2.4.2 - Number of full-time teachers with PhD/ D.M. / M.Ch. / D.N.B Super-Specialty / DSc / DLitt during the year

28

File Description	Documents
List of number of full-time teachers with PhD./ D.M. / M.Ch. / D.N.B Super-Specialty / D.Sc. / D.Litt. and number of full-time teachers for 5 years	View File
Any additional information	No File Uploaded

2.4.3 - Total teaching experience of full-time teachers in the same institution: (Full-time teachers' total teaching experience in the current institution)

517

File Description	Documents
List of teachers including their PAN, designation, Department and details of their experience	[View File](#)
Any additional information	**No File Uploaded**

2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results during the year

45

File Description	Documents
List of Programmes and the date of last semester-end / year-end examinations and the date of declaration of result	[View File](#)
Any additional information	**No File Uploaded**

2.5.2 - Number of students' complaints/grievances against evaluation against the total number who appeared in the examinations during the year

25

File Description	Documents
Upload the number of complaints and total number of students who appeared for exams during the year	[View File](#)
Upload any additional information	[View File](#)

2.5.3 - IT integration and reforms in the examination procedures and processes including Continuous Internal Assessment (CIA) have brought in considerable improvement in the Examination Management System (EMS) of the Institution

The role of Information Technology in the process of entry of marks of Mid Semester, Intermediate Semester and End Semester marks in the Grade Card and finally publication of UG final Semester and PG, Mid Semester, Intermediate Semester and End Semester marks and final Semester Examinations, there is a provision of application of Examination Software by virtue of which both UG and PG CBCS result being published with the help of External Firm, outside Baripada Town which has been assigned with the publication of final Semester

Examinations for both UG & PG within the stipulated time frame work. The Internet connectivity through the installation of Bharat Fiber 849 Plan since November, 2021 has facilitated the applications of Examination software and expedites the process of publication of final End Semester result for both UG and PG.

The results of Final Semester UG & PG are hoisted in college website by the External Confidential Firms from which the students download their Grade Card and Provisional Certificate.

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional Information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme Outcomes and Course Outcomes for all Programmes offered by the institution are stated and displayed on the website and communicated to teachers and students

M.P.C. Autonomous College endeavors to sustain and enhance its quality in teaching, extension and outreach activities. The college has 27 UG & 19 PG Departments with CBCS Model Syllabi formulated by UGC, New Delhi, being implemented since 2015-16 and 2018-19 respectively. During 2019-20, UG syllabi have been revised by Odisha State Higher Education Council pro rata with that of UGC Model Syllabi based on CBCS frame work with 10 % variation in the syllabi reckoning Local, State and National level impotence. As programme outcome students are academically enriched, fostered with National level competencies and successful at State and National level competitions. For the Session 2021-22, 248 numbers of students of this college pursuing Higher Studies in different State Universities / Central Universities & IITs. Besides, 143 students of this college have successfully qualified in different State / National level Examinations and placed in various Institutions / Sectors / Banks etc.

File Description	Documents
Upload COs for all courses (exemplars from the Glossary)	[View File](#)
Upload any additional information	**No File Uploaded**
Link for additional Information	**Nil**

2.6.2 - Attainment of Programme Outcomes and Course Outcomes as evaluated by the institution

As part of attainment of Programme Outcomes and Course Outcomes as evaluated by this institution on the basis of placement record during the Academic Session 2021-22, 248 numbers of students of this college pursuing Higher Studies in different State Universities / Central Universities & IITs after qualifying in State / Central level Entrance Examinations. Besides, 143 students of this college have successfully qualified in different State / National level Examinations and placed in various Institutions / Sectors / Banks etc. 03 M.Sc. in Microbiology students have jointed ICAR project and 01 student has joined Varsa Bioscience and Technology India PVT. Ltd. & 01 has joined ILS, BBSR. 03 pass out students of Chemistry have joined Higher Secondary School being successful in SSB Interview. 11 pass out student of Geology have joined different jobs being successful in qualifying the Interviews. 26 pass out student of Economics have joined various Departments/ Schools / Colleges. 12 pass out student of Geography have joined in various State Govt. jobs. 02 pass out student of MA in Philosophy have joined Lecturer in Higher Secondary School. 13 pass out student of Int. B.Ed. have joined Higher Secondary Schools in Odisha.

File Description	Documents
Upload any additional information	**No File Uploaded**
Paste link for additional Information	**Nil**

2.6.3 - Pass Percentage of students

2.6.3.1 - Total number of final year students who passed in the examinations conducted by Institution

1336

File Description	Documents
Upload list of Programmes and number of students appear for and passed in the final year examinations	[View File](#)
Upload any additional information	**No File Uploaded**
Paste link for the annual report	**Nil**

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire). Results and details need to be provided as a weblink

http://mpcautocollege.org.in/CMS/IDP/f795c06f-b71e-495b-8b39-96ce59f
0f9f2Students%20Feedback%20202122_compressed.pdf

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Promotion of Research and Facilities

3.1.1 - The institution's research facilities are frequently updated and there is a well-defined policy for promotion of research which is uploaded on the institutional website and implemented

Research Advisory Committee of M.P.C. Autonomous College, Takhatpur, Baripada has been constituted vide this college office notice No. 1227(MPC), Dt. 25.06.2022 with a thrust on providing impetus to the young Researchers i.e. faculty members of the college to have enthusiastic involvement in research work. i.e. Publications of Journals (Peer Viewed Journals, UGC Care Listed / Scopus / Web Science, Books, Chapters Published in edited volumes. The Research Advisory Committee of the College comprises 08 members including 02 External Members from MSCB University (Affiliating University and 06 Internal Members from the College).

On behalf of IQAC of the college regular and Ad-hoc teachers are being motivated for submission of Minor and Major Research Projects proposals funded by UGC, ICSSR and DST. Regular teachers who are recognized Ph.D. Guide under Maharaja Sriram Chandra Bhanja Deo University to which our college is affiliated are supervising Ph.D. Scholars. Students of UG 6th Sem and PG 4th Sem as part of their syllabi submit project papers under the supervision of concerned teachers prior to appearing Final Sem Examinations. Those students present their project papers through Departmental Seminars in PPT mode. External Examiners being invited to evaluate the performance of final year students.

File Description	Documents
Upload the Minutes of the Governing Council/ Syndicate/Board of Management related to research promotion policy adoption	View File
Provide URL of policy document on promotion of research uploaded on the website	https://cutt.ly/aIDYvdC
Any additional information	No File Uploaded

3.1.2 - The institution provides seed money to its teachers for research

3.1.2.1 - Seed money provided by the institution to its teachers for research during the year (INR in lakhs)

0

File Description	Documents
Minutes of the relevant bodies of the institution regarding seed money	No File Uploaded
Budget and expenditure statements signed by the Finance Officer indicating seed money provided and utilized	View File
List of teachers receiving grant and details of grant received	No File Uploaded
Any additional information	No File Uploaded

3.1.3 - Number of teachers who were awarded national / international fellowship(s) for advanced studies/research during the year

0

File Description	Documents
e-copies of the award letters of the teachers	No File Uploaded
List of teachers and details of their international fellowship(s)	View File
Any additional information	No File Uploaded

3.2 - Resource Mobilization for Research

3.2.1 - Grants received from Government and Non-Governmental agencies for research projects, endowments, Chairs during the year (INR in Lakhs)

0

File Description	Documents
e-copies of the grant award letters for research projects sponsored by non-governmental agencies/organizations	View File
List of projects and grant details	No File Uploaded
Any additional information	No File Uploaded

3.2.2 - Number of teachers having research projects during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional Information	Nil
List of research projects during the year	View File

3.2.3 - Number of teachers recognised as research guides

5

File Description	Documents
Upload copies of the letter of the university recognizing teachers as research guides	View File
Institutional data in Prescribed format	View File

3.2.4 - Number of departments having research projects funded by Government and Non-Government agencies during the year

0

File Description	Documents
Supporting document from Funding Agencies	No File Uploaded
Paste link to funding agencies' website	Nil
Any additional information	No File Uploaded

3.3 - Innovation Ecosystem

3.3.1 - Institution has created an ecosystem for innovations and creation and transfer of knowledge supported by dedicated centres for research, entrepreneurship, community orientation, incubation, etc.

M.P.C. Autonomous College has made provision for creating an ecosystem for innovation and transfer of knowledge supported by the dedicated centers for research entrepreneurship, community orientation, incubation, etc.

Research Advisory Committee of M.P.C. Autonomous College, Takhatpur, Baripada has been constituted vide this college office notice No. 1227(MPC), Dt. 25.06.2022 with a thrust on providing impetus to the young Researchers i.e. faculty members of the college to have enthusiastic involvement in research work. i.e. Publications of Journals (Peer Viewed Journals, UGC Care Listed / Scopus / Web Science, Books, Chapters Published in edited volumes. The Research Advisory Committee of the College comprises 08 members including 02 External Members from MSCB University (Affiliating University and 06 Internal Members from the College). About 80,000 Books are available in the Central Library and 21 Journals being subscribed by the College Central Library from various Publishers. Research level Laboratory facilities are available in the some of the departments like, Microbiology, Biochemistry, Applied Physics, Industrial Chemistry etc.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

3.3.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR), Entrepreneurship and Skill Development during the year

64

File Description	Documents
Report of the events	**No File Uploaded**
List of workshops/seminars conducted during the year	<u>View File</u>
Any additional information	<u>View File</u>

3.4 - Research Publications and Awards

3.4.1 - The Institution ensures implementation of its Code of Ethics for Research uploaded in the website through the following: Research Advisory Committee Ethics Committee Inclusion of Research Ethics in the research methodology course work Plagiarism check through authenticated software

C. Any 2 of the above

File Description	Documents
Code of Ethics for Research, Research Advisory Committee and Ethics Committee constitution and list of members of these committees, software used for plagiarism check	<u>View File</u>
Any additional information	**No File Uploaded**

3.4.2 - Number of PhD candidates registered per teacher (as per the data given with regard to recognized PhD guides/ supervisors provided in Metric No. 3.2.3) during the year

3.4.2.1 - Number of PhD students registered during the year

12

File Description	Documents
URL to the research page on HEI website	**Nil**
List of PhD scholars and details like name of the guide, title of thesis, and year of registration	<u>View File</u>
Any additional information	**No File Uploaded**

3.4.3 - Number of research papers per teacher in CARE Journals notified on UGC website during the year

34

File Description	Documents
List of research papers by title, author, department, and year of publication	View File
Any additional information	No File Uploaded

3.4.4 - Number of books and chapters in edited volumes / books published per teacher during the year

8

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

3.4.5 - Bibliometrics of the publications during the year based on average Citation Index in Scopus/ Web of Science/PubMed

3.4.5.1 - Total number of Citations in Scopus during the year

1

File Description	Documents
Any additional information	No File Uploaded
Bibliometrics of the publications during the year	View File

3.4.6 - Bibliometrics of the publications during the year based on Scopus/ Web of Science – h-Index of the University

3.4.6.1 - h-index of Scopus during the year

13

File Description	Documents
Bibiliometrics of publications based on Scopus/ Web of Science - h-index of the Institution	View File
Any additional information	No File Uploaded

3.5 - Consultancy

3.5.1 - Revenue generated from consultancy and corporate training during the year (INR in lakhs)

0.07

File Description	Documents
Audited statements of accounts indicating the revenue generated through consultancy and corporate training	No File Uploaded
List of consultants and revenue generated by them	No File Uploaded
Any additional information	No File Uploaded

3.5.2 - Total amount spent on developing facilities, training teachers and clerical/project staff for undertaking consultancy during the year

0.26

File Description	Documents
Audited statements of accounts indicating the expenditure incurred on developing facilities and training teachers and staff for undertaking consultancy	View File
List of training programmes, teachers and staff trained for undertaking consultancy	No File Uploaded
List of facilities and staff available for undertaking consultancy	No File Uploaded
Any additional information	No File Uploaded

3.6 - Extension Activities

3.6.1 - Extension activities carried out in the neighbourhood sensitising students to social issues for their holistic development, and the impact thereof during the year

NSS, YRC, NCC Units of the college have been organizing various significant events as part of its annual activities viz. National Youth Day, Republic Day, National Voters Day, National Science day, International Women's Day, World Consumer Rights Day, World water day, World Health Day, Earth Day, Labour Day, Anti-Tobacco Day,

World Environment day, Anti Child Labour Day, International Yoga day, World Population Day, World AIDS Day, Independence Day etc.

NSS & YRC Units jointly organized Mega Blood donation camp on 23rd September 2021 and collected 85 Units of Blood. NSS Unit organized Puja Special Camp during 18.10.2021 to 24.10.2021 through which the NSS Volunteers disseminated information on awareness campaigning in the adopted village Maharajpur in respect of mitigation of the impact of COVID-19, Swachhata, road repair, elimination of superstition and improvement in literacy rate etc.

Rovers & Rangers Unit attended the Coastal Trekking Camp, Odisha State Bharat Scouts and Guides, Bhubaneswar, held at Bholanath Bidyapitha, Badasarisa, Chandaneswar, Balasore during 02.12.2021 to 04.12.2021 and ranked at 2nd position of the State.

YRC Unit observed Vanamahatsav during 1.07.2021 to 07.07.2021 in which the Volunteers planted Neem and other herbal trees with in the college Campus. Further, the YRC Unit organized Social Emergency Response Volunteers (SERV) Volunteers Training Camp from 6th December 2021 to 9th December 2021 in which 26 Volunteers were trained.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

3.6.2 - Number of awards and recognition received by the Institution, its teachers and students for extension activities from Government / Government-recognised bodies during the year

23

File Description	Documents
Number of awards for extension activities in during the year	[View File](#)
e-copy of the award letters	[View File](#)
Any additional information	No File Uploaded

3.6.3 - Number of extension and outreach programmes conducted by the institution through NSS/NCC/Red Cross/YRC, etc. during the year (including Government-initiated programmes such as Swachh Bharat, AIDS Awareness, and Gender Sensitization and those organised in collaboration with industry, community and NGOs)

45

File Description	Documents
Reports of the events organized	View File
Any additional information	No File Uploaded

3.6.4 - Number of students participating in extension activities listed in 3.6.3 during the year

1869

File Description	Documents
Reports of the events	View File
Any additional information	No File Uploaded

3.7 - Collaboration

3.7.1 - Number of collaborative activities during the year for research/ faculty exchange/ student exchange/ internship/ on-the-job training/ project work

27

File Description	Documents
Copies of documents highlighting collaboration	View File
Any additional information	No File Uploaded

3.7.2 - Number of functional MoUs with institutions of national and/or international importance, other universities, industries, corporate houses, etc. during the year (only functional MoUs with ongoing activities to be considered)

2

File Description	Documents
e-copies of the MoUs with institution/ industry/ corporate house	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other institutions etc. during the year	View File
Any additional information	No File Uploaded

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning, viz., classrooms, laboratories, computing equipments, etc.

The college land area comprises 268.53 Acres as per the Gift Deed of Maharani Takhat Kumari. Total built up area is 218996.809 Sq. Ft. with total 130 class rooms including one Conference Hall. The College has sprawling infrastructural facilities like Class Rooms, Labs, Library, Examination, Office, NRC, Conference Hall, Canteen, Guest House, Outdoor Stadium, Indoor Stadium, Multi Gym & Lavatories.

Administrative Block comprises 15641 sq. ft., Library 1st floor and 2nd floor -1884 sq. ft. each, Reading Room -676 sq. ft., Community College - 803 sq. ft., Staff Common Room -1304 sq. ft. Conference hall - 1776 sq. ft., Arts Block ground floor - 18886 sq. ft. and 1st floor - 8292 sq. ft., Science Block ground floor - 15064 sq. ft. and 1st floor - 15272 sq. ft., Composite Block ground floor, 1st floor and 2nd floor - 9912 sq. ft. each. New administrative Block erected out of UGC Jubilee Grant -2054 sq. ft. each. College Canteen and Guest House - 1600 sq. ft. each. College Stage and Multi Gym - 2100 sq. ft. each. Computer Science and Santali Block - 11622 sq. ft. each. Outdoor Stadium and Indoor Stadium of the college - 1600 sq. ft. and 8500 sq. ft. respectively. IDP Building is of 24500 sq. ft. Extension of Library is of 4526 sq. ft. each. Separate PG Block G +5 building is being erected out of State Govt. Grant and is of approximately 32000 sq. ft. which is likely to be completed.

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional information	Nil

4.1.2 - The institution has adequate facilities for cultural activities, yoga, sports and games (indoor and outdoor) including gymnasium, yoga centre, auditorium etc.)

The College Open Stage provides greater forum for Annual Day Function of college Students Union and cultural activities and Yoga on specific days as Yoga camps, Observation of International Yoga Day organized by NSS and YRC Units of the college in which both students and staff of the college participate with a thrust on improving healing power and immunity buster as recovery from various diseases. Conference Hall as well as College Stage are being used as pro-tem Auditorium (As substitute for Auditorium) in which Seminar,

Conference, Workshop, Cultural Programmes, Alumni Association Meeting, Yuva Sanskar Programme, Parents Teachers Association Meeting etc. are being organized.

Besides, the Multi Gym Centre located in the 1st floor of the College Stage is equipped with latest Gym Equipment such as 16 Station Multi Gym, Tread Mill, Dambal, Plate with Bar for Chest and Hand Exercise, Bench, Twist Machine etc. where both students and staff of the college undergo exercises.

The college is having Outdoor Stadium for Outdoor games. Such as Football, Cricket Badminton, Annual Athletic Meet, Inter College Athletic Meet, Hostel Athletic Meet are being organized in the college Play Ground. The Indoor Stadium will provide forum for various Indoor Games such as Table Tennis, Chess, Carom and Musical Chairs etc.

File Description	Documents
Geotagged pictures	View File
Upload any additional information	**No File Uploaded**
Paste link for additional information	**Nil**

4.1.3 - Number of classrooms and seminar halls with ICT-enabled facilities

17

File Description	Documents
Upload any additional information	View File
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure for infrastructure augmentation, excluding salary, during the year (INR in Lakhs)

548.35

File Description	Documents
Upload audited utilization statements	**No File Uploaded**
Details of Expenditure, excluding salary, during the years	*View File*
Any additional information	**No File Uploaded**

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The College has installed Integrated Library Management System (ILMS) software in the year 2015 which is supplied by Softer End to End Solution, Bhubaneswar with outlay of Rs.1.5 lakh. It is built on a centralized database and normally utilizes a common computing platform and consolidates all library operations into a uniform and enterprise-wide system.Good condition books of about 80,000 has been brought under partial automation along with fixing of code system.Each year new Books for the College Central Library are being procured. E-Resources have been developed by Higher Education Department, Govt. of Odisha during the Academic Session 2021-22. The college is having a progressive plan of developing a Computer Lab. comprising 8-10 Computer Desktop in front of the College Library with the objective of facilitating online accessibility for the college students. The entire Central Library shall be brought under CC TV surveillance to ensure accessibility to the college students. The major advantage of ILMS is that it is one labour saving device which intent to minimize the men power of the college Library. About 21 Journals being subscribed by the College Central Library from various Publishers.

File Description	Documents
Upload any additional information	*View File*
Paste link for additional information	**Nil**

4.2.2 - Institution has access to the following: e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access to e-resources

B. Any 3 of the above

File Description	Documents
Details of subscriptions like e-journals, e-books, e-ShodhSindhu, Shodhganga membership	View File
Upload any additional information	No File Uploaded

4.2.3 - Expenditure on purchase of books/ e-books and subscription to journals/e-journals during the year (INR in lakhs)

0.68

File Description	Documents
Audited statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Usage of library by teachers and students (footfalls and login data for online access)

4.2.4.1 - Number of teachers and students using the library per day during the year

57

File Description	Documents
Upload details of library usage by teachers and students	View File
Any additional information	No File Uploaded

4.3 - IT Infrastructure

4.3.1 - Institution has an IT policy covering Wi-Fi, cyber security, etc. and has allocated budget for updating its IT facilities

All Departments of the College UG & PG have been brought under the coverage of Internet connectivity (Bharat Fiber 849 Plan) through lump sum expenditure of Rs.84,000/- towards 20 numbers of modem and Rs.944 per month per connection towards monthly bill paid to BSNL office, Baripada for the service charges. As per the suggestions of the members of Digital Cell and up gradation of college website, the requirements comprises teachers Profile, Department Profile, Students Enrollment, Students Progression category wise data,

Examination Programme, Result, Awards, Recognitions, Placement records, Resolutions of IQAC, Governing Body, Finance Committee, Planning and Evaluation Committee, Land & Building Committee, Purchase Committee, UGC Regulations, various Schemes of UGC, Minor Research Project, Major Research Project and Students Satisfaction Survey online. As per the latest Higher Education Dept. Letter No. 46585, Dt. 07.11.2022 the college is authorized in invite fresh price quotations from NICSI, Empaneled Vendors and place purchase order with the selected firm of NIC having empanelment of NICSI validity certificate and limited to actual expenditure the up gradation of college website shall be executed. The process of up gradation of the college website is in progress.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	**Nil**

4.3.2 - Student - Computer ratio

Number of Students	Number of Computers
1695	**147**

File Description	Documents
Upload any additional information	View File

4.3.3 - Bandwidth of internet connection in the Institution and the number of students on campus

A. ?50 Mbps

File Description	Documents
Details of bandwidth available in the Institution	View File
Upload any additional information	**No File Uploaded**

4.3.4 - Institution has facilities for e-content development: Facilities available for e-content development Media Centre Audio-Visual Centre Lecture Capturing System (LCS) Mixing equipments and

E. None of the above

software for editing

File Description	Documents
Upload any additional information	**No File Uploaded**
Paste link for additional information	**Nil**
List of facilities for e-content development (Data Template)	<u>View File</u>

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of physical and academic support facilities, excluding salary component, during the year (INR in lakhs)

9.48

File Description	Documents
Audited statements of accounts	**No File Uploaded**
Upload any additional information	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities – classrooms, laboratory, library, sports complex, computers, etc.

Maintenance of Physical facilities (Laboratory, Library, Sports Complex, Class Room etc.) done by State PWD (Executive Engineer, R and B Division, Baripada). Those information regarding maintenance done by Executive Engineer, R and B division, Baripada are available with that office. Because the cost of maintenance of our college building is borne by the office of the Executive Engineer, R and B division, Baripada.

Academic Facilities include colouring of Black Board, purchase of Chalks & Dusters, Lesson Plan and Progress Registers, Attendance Registers and Proctorial records are borne out of College Development Fund. Besides, maintenance of Aqua guards installed at different strategic point made out of College Development Fund

Sports facilities being procured out of State Govt. Grant / RUSA Grant / IDP Grant. Outdoor Stadium and Indoor Stadium facilities being available to the students of the college for the purpose both outdoor and indoor games.

Computers Support Facilities: For the purpose of extending Computer support facilities to both students and staff of the college, at regular interval Computer Desktop, Laptop, Printer, UPS etc. being repaired by the local Computer shop Technicians on the basis of estimates / bills submitted by the concerned Firm.

Class Room Support Facilities: Class Room Support Facilities includes repair of furniture (dual desk, table, chair, electrical apparatus, ceiling fans, Black Board / Green Board / White Board, Smart Board, the cost of repair being borne out of college development fund.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefitted by scholarships and freeships provided by the Government during the year

2153

File Description	Documents
Upload self-attested letters with the list of students receiving scholarships	View File
Upload any additional information	No File Uploaded

5.1.2 - Number of students benefitted by scholarships and freeships provided by the institution and non-government agencies during the year

11

File Description	Documents
Upload any additional information	No File Uploaded
Institutional data in prescribed format	View File

5.1.3 - The following Capacity Development and Skill Enhancement activities are organised for improving students' capabilities Soft Skills Language and Communication Skills Life Skills (Yoga, Physical fitness, Health and Hygiene) Awareness of Trends in Technology

A. All of the above

File Description	Documents
Link to Institutional website	**Nil**
Details of capability development and schemes	[View File](#)
Any additional information	[View File](#)

5.1.4 - Number of students benefitted from guidance/coaching for competitive examinations and career counselling offered by the institution during the year

78

File Description	Documents
Any additional information	[View File](#)
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	[View File](#)

5.1.5 - The institution adopts the following mechanism for redressal of students' grievances, including sexual harassment and ragging: Implementation of guidelines of statutory/regulatory bodies Creating awareness and implementation of policies with zero tolerance Mechanism for submission of online/offline students' grievances Timely redressal of grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of students' grievance redressal committee, prevention of sexual harassment committee and Anti-ragging committee	**No File Uploaded**
Details of student grievances including sexual harassment and ragging cases	**No File Uploaded**
Upload any additional information	View File

5.2 - Student Progression

5.2.1 - Number of outgoing students who got placement during the year

143

File Description	Documents
Self-attested list of students placed	View File
Upload any additional information	**No File Uploaded**

5.2.2 - Number of outgoing students progressing to higher education

248

File Description	Documents
Upload supporting data for students/alumni	**No File Uploaded**
Details of students who went for higher education	View File
Any additional information	**No File Uploaded**

5.2.3 - Number of students qualifying in state/ national/ international level examinations during the year

5.2.3.1 - Number of students who qualified in state/ national/ international examinations (e.g.: IIT-JAM/NET/SET/JRF/ GATE /GMAT /CAT/ GRE/ TOEFL/Civil Services/State government examinations) during the year

212

File Description	Documents
Upload supporting data for students/alumni	[View File](#)
Any additional information	**No File Uploaded**

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports and/or cultural activities at inter-university / state /national / international events (award for a team event should be counted as one) during the year

9

File Description	Documents
e-copies of award letters and certificates	[View File](#)
Any additional information	**No File Uploaded**

5.3.2 - Presence of an active Student Council and representation of students in academic and administrative bodies/committees of the institution

Students Council could not be formed, the Advisory Body of Students Council along with students Volunteers from UG & PG students organized the different competitions for the Session 2021-22 on 26.04.2022 and 27.04.2022.

2022 Students Council

1. **The Annual Day Function on behalf of Students Council of the college for the Academic Session 2021-22 scheduled to be held on 29.04.2022 stands cancelled for the following reasons.**

1. **Temporary suspension of UG and PG classes due to heat wave situation prevailing in the State for the period 27.04.2022 to 02.05.2022.**
2. **Memorandum submitted by a group of students on 25.04.2022 addressed to the Collector and District Magistrate and SP, Mayurbhanj regarding cancelation of Annual day Function on 29.04.2022 for the Academic Session 2021-22.**
3. **Imposition of constraint by the District Treasury, Baripada on withdrawal of money from PL Fund with the provision of online payment to the beneficiaries against Bills and Vouchers instead of cash payment to the college authority which would create complicacy for smooth conduct of Annual day Function 2021-22.**

4. **Since the normal timing of conducting Annual Day Function for the Academic Session 2021-22 has already expired and the present situation is not congenial in view of sustained heat wave and forthcoming Examination schedule of the college, the Annual Day Function during the month of May 2022 is not feasible for which Annual Day Function by the Students Council of the college for the entire Academic Session 2021-22 stands cancelled.**

File Description	Documents
Upload any additional information	View File
Paste link for additional information	**Nil**

5.3.3 - Number of sports and cultural events / competitions organised by the institution

13

File Description	Documents
Report of the event	**No File Uploaded**
List of sports and cultural events / competitions organised per year	View File
Upload any additional information	**No File Uploaded**

5.4 - Alumni Engagement

5.4.1 - The Alumni Association and its Chapters (registered and functional) contribute significantly to the development of the institution through financial and other support services

1. **The members of Alumni Association emphasized on concerted efforts to raise funds from the recognized Alumni of the College for the implementation of the scheme of 'Mo College Abhijan' of Govt. of Odisha spearheaded by Mr. Akash Das Nayak, Chairperson 'Mo College Abhijan' with the stipulation that for the purpose of development of the college, Govt. of Odisha will contribute twice the amount deposited with Govt. of Odisha under the concerned scheme (For example: if our college will deposit a sum of Rs.2 lakh, Govt. of Odisha will contribute a sum of Rs.4 lakh and thereby one developmental work can be implemented in the college with expenditure of Rs.6 lakh).**

2. **Self-Declaration of Members to contribute Patron Member above Rs.10,000 and Non-Patron Member below Rs.10,000.**

3. The Alumni Association Office Bearers and Members of Executive Council resolved to register the Bye Law of Alumni Association, M.P.C. Autonomous College, Takhatpur, Baripada under Registration of Societies Act-1860.
4. 75 Years Platinum Jubilee Celebration in 2023 shall be organized by the College in which Alumni Association will Play a Key role.
5. To disseminate information regarding Alumni Association among Alumnae to enhance membership of the Association.
6. List of Members of Alumni Association shall be uploaded in the College Website and inclusion of members shall be updated at regular interval.

File Description	Documents
Upload any additional information	View File
Paste link for additional Information	Nil

5.4.2 - Alumni's financial contribution during the year   E. <2 Lakhs

File Description	Documents
Upload any additional information	View File

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution

The Principal is pivotal to ensure leadership. He is assisted by Accounts Bursar, Administrative Bursar, Academic Bursar, Controller of Examinations and Heads of different departments.

The Principal discusses various issues, challenges and progresses with regard to achievements of goals and implementation of various programmes in the Executive Committee twice in a year. The leadership also interacts with Alumni Association and Parents Teachers Association and local intelligentsia on different occasions.

The leadership seeks proposals from different departments and other vital wings like library, Sports, office, Examination Section and

other support services in respect to their infrastructural requirements from time to time. These are analyzed in the Development Committee of the college, and necessary follow up actions are taken on priority basis with availability of funds in different heads.

The leadership with decentralization of administrative decisions, freedom in restructuring of courses, broad participation in various non- statutory bodies are few examples of institutional leadership. Examinations are designed as a continuous exercise in which learners would get several opportunities to improve their competence levels. Modular and Add-on courses are available, to give students much greater mobility and flexibility.

File Description	Documents
Upload any additional information	View File
Paste link for additional Information	Nil

6.1.2 - Effective leadership is reflected in various institutional practices such as decentralization and participative management

The college has various committees and cells for decentralization and participative management. Statutory committee like Executive Committee, Academic Council, Planning and Evaluation Committee, Board of Studies and Finance Committee. The non-statutory committee of the college are Admission Committee, Examination Committee, Purchase Committee and Library Committee. The Executive Committee (Governing Body) is the highest decision making body. The Academic Committee ratifies all academic matters including changes made in syllabi. The Finance Committee passes the annual budget of the college. The Examination Committee takes decision on all exam related matters. There is a Staff Council comprising all faculty members, which meets at regular intervals to deliberate on matters of importance and to advise the principal as per requirement of the institution. All committee work in a co-ordinated manner towards smooth functioning of the college. The principal appoints an Accounts Bursar who keeps vigil on the expenditure side, an Administrative Bursar who reviews the establishment matters, and an Academic Bursar who looks in to the academic progress of the college. Administrative Bursars assist the Principal in smooth functioning of the college office work. OIC UGC and Autonomy assist the Principal in the smooth utilization of UGC Grants and compilation of various UGC reports.

For effective day to day management the Principal seeks the suggestions of various non-statutory committees. The basic functions of all the non-statutory committee are incorporated in the college calendar. A threadbare analysis of the resolutions of different committee will reveal process of decentralization and participative management.

File Description	Documents
Upload strategic plan and deployment documents on the website	No File Uploaded
Upload any additional information	View File
Paste link for additional Information	Nil

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ Perspective plan has been clearly articulated and implemented

In the scheme of Autonomy there is one Committee i.e. Planning and Evaluation in which Head of the Institution / Principal is the chair person, Officer in-charge of UGC is the convenor and Heads of the Departments of the various subjects having regular HoDs are members of Planning and Evaluation Committee. At the commencement of the each Academic Session meeting of Planning and Evaluation Committee being held for discussion on the strategy of college development based on allocation of fund received from UGC / RUSA / IDP sponsored by OHEPEE / State Govt. Grant for the purpose of construction of Class Rooms, Laboratories, Gymnasium (Indoor Stadium), College Hostel, College Canteen, Boundary Wall, procurement of Library Books, Equipment (Science / Laboratory). Besides, Resolutions of the Planning and Evaluation Committee are highly imperative for the purpose of engagement of contractual staff (NMR) on the basis of daily wage and renewal of engagement of Retired personnel or engagement of Data Entry Operators. Decision relating to the source from which expenditure for any programme to be incurred is undertaken in the meeting of Planning and Evaluation Committee.

Planning and Evaluation Committee Meeting held on 24.09.2021 resolved for Shifting of Examination Section to the up stair of New Administrative Block (IGNOU) / SCR and the shifting process is completed.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	View File

6.2.2 - The functioning of the various institutional bodies is effective and efficient as visible from the policies, administrative set-up, appointment and service rules, procedures, etc.

Principal as the head of the institution used to undertake administrative decisions in respect of College development, allocation of fund received from external sources, admission process of the College, Examination Regulations etc. in consultation with Planning and Evaluation Committee, Board of Studies, Board of Conducting Examiners, Examination Committee, Purchase Committee, Finance Committee and Executive Committee / Governing Body of the College. Decisions relating to procurement of goods being undertaken by the head of the institution on the basis of recommendations of Purchase Committee. Decisions relating to Academics are undertaken by the recommendations of Board of Studies and Academic Council. Decisions in respect of publications of result are undertaken on the basis of recommendations of Examinations Committee and Board of Conducting Examiners. In view of chronic shortage of teaching staff of the college and smooth management of class room teaching, Higher Education Department, Govt. of Odisha has authorized Head of the Institution for engagement of Guest Faculties pursuing the regulations. 95 Guest Faculties have been engaged during 2021-22 Academic Session. For disbursement of remuneration to the Guest Faculties engaged under regular mode Higher Education Department use to provide allotment. In case of Self Financing Departments, Guest Faculties receive remuneration out of SFC Accounts maintained in the concerned Banks. During the month of June to November 2021 e-Service Books have been updated by the staff of the college as per the directives of Higher Education Department, Govt. of Odisha.

File Description	Documents
Paste link to Organogram on the institution webpage	**Nil**
Upload any additional information	<u>View File</u>
Paste link for additional Information	**Nil**

6.2.3 - Implementation of e-governance in areas of operation: Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Documen	**No File Uploaded**
Screen shots of user interfaces	**No File Uploaded**
Details of implementation of e-governance in areas of operation	<u>View File</u>
Any additional information	**No File Uploaded**

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression

- **This college is having Research Advisory Committee which provides necessary guidelines to the desirous staff of the college undertaking Research Projects.**
- **There is provision of Academic Leave on the part of desirous Faculty members of the college who participate in State, National and International level Seminar Conferences and Faculty Development programmes, Refresher Course, Orientation Programme etc. for enlarging their intellectual horizon.**
- **Higher Education Department, Govt. of Odisha has done MoU with Sabitribai Phule Pune University, Pune for conducting online Refresher Course (14 days) for teaching staff of Autonomous and Degree colleges of the State. During November -December 2021, 07 teaching staff of this college (Chemistry, Botany, Zoology, Sanskrit, and Philosophy) have already under gone online Refresher Course and received Certificates.**
- **College Cooperative Society has been established since long in which all regular non-teaching staff of the college are**

members who contribute to the Society each month. Out of the cumulative fund the members are provided loan facility subject to the terms and conditions of the Society.

- Orientation Training being imparted by the Principal, Administrative Bursar, Academic Bursar, CoE, Accounts Bursar to the non-teaching staff of the college regarding File processing, drafting skill, Leave Rules, Service Rules, e-Service Books etc. for promotion of their efficiency in office management.
- The scheme of GIS is earmarked for regular teaching and non-teaching staff of the college who have contributed a sum of Rs.30,000/- during their service period which will be reimbursed to them after their superannuation as per Odisha Service Rules.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

6.3.2 - Number of teachers provided with financial support to attend conferences / workshops and towards payment of membership fee of professional bodies during the year

2

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	View File

6.3.3 - Number of professional development / administrative training programmes organized by the Institution for its teaching and non-teaching staff during the year

21

File Description	Documents
Reports of the Human Resource Development Centres (UGC HRDC/ASC or other relevant centres)	View File
Upload any additional information	No File Uploaded

6.3.4 - Number of teachers who have undergone online/ face-to-face Faculty Development Programmes during the year: (Professional Development Programmes, Orientation / Induction Programmes, Refresher Courses, Short-Term Course, etc.)

28

File Description	Documents
Summary of the IQAC report	No File Uploaded
Reports of the Human Resource Development Centres (UGC ASC or other relevant centers)	View File
Upload any additional information	No File Uploaded

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly

M.P.C. Autonomous College receives Grants from State Govt., University Grants Commission, RUSA (MHRD) and IDP sponsored by World Bank. Internal Resources being mobilized through collection of Admission, Re-admission and Examination fees etc. from the students. Besides, under Self Financing Schemes course fees are collected from the students (both UG and PG) Laboratory Equipment Grant being received from State Govt. for the procurement of Equipment, Books, Furniture etc. Quotation Call Notice being published in Local Newspaper or uploaded in our college website. Comparative statement prepared by the Stock and Store Section of the college and scrutinized by the Purchase Committee of the college. On the basis of recommendation of the Purchase Committee, purchase order being placed with the selected firms. After delivery of the product and successful installation in the concerned Department/ Section subject to stock entries, payment being made to the concerned firms under RGTS /NEFT /PFMS.

Internal Audit being conducted by specific committee of the college during the month of April and May each year. External Auditing of

Accounts General of India and Higher Education Department Govt. of Odisha used to visit the college as per the directives issued by Higher Education Department for conducting IR/ IAR. Academic Audit of the college (Department wise has been conducted during August-September 2021 by the members of Academic Audit. Auditors of OHEPEE (World Bank) conducted Audit on the expenditure incurred by IDP of this College in respect of both Civil and Non-civil components during November 2021.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

6.4.2 - Funds / Grants received from non-government bodies, individuals, and philanthropists during the year (not covered in Criterion III and V) (INR in lakhs)

1.73

File Description	Documents
Annual statements of accounts	No File Uploaded
Details of funds / grants received from non-government bodies, individuals, philanthropists during the year	View File
Any additional information	View File

6.4.3 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources

Under Institutional Development Plan (IDP) sponsored by World Bank (OHEPEE) Rs. 10335250/- received under civil component and deposited with Executive Engineer, R & B Division, Baripada for the purpose of construction of 06 numbers of class rooms. Library Books Rs.45000.00 and Journals Rs. 23,254.00

Under renovation scheme for Ladies Toilets in Arts Block (Ground Floor & 1st Floor) Physics, Chemistry, Botany, Zoology and back side of Administrative Block have been constructed by the utilization of Rs.62 lakhs. UCs have been submitted to the appropriate authority in the nick of time. Library Books, teaching aids and Sports equipment have been procured by the utilizations of non-infrastructure component.

Under Rashtriya Uchchatar Shiksha Abhiyan (RUSA) for 2015-16 and 2017-18 our College received a sum of Rs.1.50 Cr. out of approved allocation Rs.2.0 Cr. As per the scheme of RUSA infrastructure and non-infrastructure expenditure is in the ratio is 70:30 for both new construction and renovation. Under Civil component construction work for class rooms have been completed by the Utilization of Rs.70 lakhs.

File Description	Documents
Upload any additional information	**No File Uploaded**
Paste link for additional Information	**Nil**

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing quality assurance strategies and processes visible in terms of incremental improvements made during the preceding year with regard to quality (in case of the First Cycle): Incremental improvements made during the preceding year with regard to quality and post-accreditation quality initiatives (Second and subsequent cycles)

- **Research Committee: The College has functional Research Committee which undertakes a number of activities to promote research culture in the college. The IQAC Cell of the college inspires teachers to publish research papers and articles in standard National and International Journals including UGC care listed / Peer Reviewed / Scopus / Web Science etc. To enhance research in Science stream, there are well equipped laboratories. Teachers are also informed about funding agencies for research proposals.**
- **Feedback: was received from different stakeholders (students, teachers, alumni, parents and employers) students from online and teachers, alumni, parents and employers to arrange different meetings and report of analysis were prepared. As per the feedback/suggestions collected from different stakeholders curriculum gap was identified and to fulfill the curriculum gap feedbacks are also being received from different stakeholders.**
- **For the purpose of improvement in result statistics of both UG and PG students Proctorial class engaged by the concerned subject teachers which will provide the feedback regarding actual standard of the student. In case of below average students there has to be provision of doubt clearing classes through reduction in the number of back paper students, the percentage of success of both UG & PG students will be**

improved.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	**Nil**

6.5.2 - The institution reviews its teaching-learning process, structures and methodologies of operation and learning outcomes at periodic intervals through its IQAC as per norms

- **Principal and Coordinator, IQAC reviewed the course completion in respect of Odd Semester classes of UG & PG for the Academic Session 2021-22 as per the Lesson Plan and Progress Register submitted by the faculty members. To analyze the progress of Even Semester classes of both UG & PG concerned HoDs were informed to submit their Departmental Lesson Plan and Progress Registers to the Principal on or before 15.07.2022.**
- **Members of the Committee resolved to provide online link to both UG & PG WhatsApp Group for the purpose of eliciting the viewpoints of both Odd Semester and Even Semester classes through which the students will submit Feed Back Report online which will be analyzed by Principal and IQAC Coordinator to make an appraisal of the teaching performance of regular, ad-hoc and guest faculties.**
- **At the end of Odd Semester classes during March, 2022 Google Link was submitted to both UG & PG students for submission of Feed Back report on Odd Semester classes. Besides, Google Link will be submitted to both UG & PG students during, July, 2022 for eliciting the Feed Back Report of Even Semester classes.**
- **Members of IQAC resolved for reviving the Proctorial class record by 10th of July, 2022 for both UG & PG students, on the basis of which Mentor Mentee relationship will be developed which will be conducive to the inference on average and below average students for whom separate doubt clearing classes shall be engaged for improvement in their back paper Examination Result.**

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

6.5.3 - Quality assurance initiatives of the institution include Regular meeting of the IQAC Feedback collected, analysed and used for improvement of the institution Collaborative quality initiatives with other institution(s) Participation in NIRF Any other quality audit recognized by state, national or international agencies (such as ISO Certification)

C. Any 2 of the above

File Description	Documents
Paste the web link of annual reports of the Institution	Nil
Upload e-copies of accreditations and certification	No File Uploaded
Upload details of quality assurance initiatives of the institution	View File
Upload any additional information	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

This college having Sexual Harassment Cell comprising senior lady teachers, one Advocate and one Social Activist to adjudicate any issue relating to Sexual Harassment in respect of staff and students of the college.

A physical verification made on the gender sensitive infrastructure in the Campus was done to evaluate the nature of the gender sensitive features within the Campus. The following features were found to be present:

- Basic sanitation facility in the form of separate toilets for the students and staff is provided in the Administrative office, the Departments and Hostels. Although in some Departments separate toilets for male and female faculty was not there.
- There is a Girl's Common room present in the 1st Floor of Administrative building
- An Internal Complaints Committee or Women's Harassment Cell comprising of senior female staff members of the college is in place which takes into account the grievances of students and faculty members of the college from time to time (File and updated records available).
- Residential facilities, which include three hostels with a total capacity of 600 beds, are available for girl students. The hostels are secured with collapsible gates, full time Lady Matron, lady staff, cooks and security personnel.
- As a flagship programme of Government, girls students are imparted Self-Defence Training for their defence.
- Women faculties are members and also Officer-in-charge in various important committee of the College (Reference: College Calendar).

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional Information	Nil

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation: Solar energy   Biogas plant   Wheeling to the Grid   Sensor-based energy conservation Use of LED bulbs/ power-efficient equipment

C. Any 2 of the above

File Description	Documents
Geotagged Photographs	[View File](#)
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the institution for the management of the following types of degradable and non-degradable waste (within a maximum of 200 words)

On the basis of Resolutions adopted in the Planning and Evaluation Committee of the college 03 numbers of DLR being engaged on daily

wage basis for the purpose of cleaning of the vast sprawling college campus including class rooms, drainage and sewerage system. They used to shift the degradable waste from different corners of the college and dump it in the sink basin for conversion of degradable waste to bio-fertilizer and the same being applied in YRC and Herbal garden of the college. The college area is sprawling for which large scale leaves being assembled by the sweepers at different corners of the college, adjacent area of the college playground, Mango, Jamun & Lichi orchards, the leaves are being burnt specially during the month of December and January i.e. during winter period in which continuously leaves are falling from the trees and the ashes being applied to various green plants of the planation area.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geotagged photographs of the facilities	No File Uploaded
Any other relevant information	No File Uploaded

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geotagged photographs / videos of the facilities	[View File](#)
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

A. Any 4 or All of the above

1. Restricted entry of automobiles
2. Use of bicycles/ Battery-powered vehicles
3. Pedestrian-friendly pathways
4. Ban on use of plastic

5. Landscaping

File Description	Documents
Geotagged photos / videos of the facilities	[View File](#)
Various policy documents / decisions circulated for implementation	**No File Uploaded**
Any other relevant documents	**No File Uploaded**

7.1.6 - Quality audits on environment and energy undertaken by the institution

7.1.6.1 - The institution's initiatives to preserve and improve the environment and harness energy are confirmed through the following:

A. Any 4 or all of the above

1. **Green audit**
2. **Energy audit**
3. **Environment audit**
4. **Clean and green campus recognitions/awards**
5. **Beyond the campus environmental promotional activities**

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	[View File](#)
Certification by the auditing agency	**No File Uploaded**
Certificates of the awards received	**No File Uploaded**
Any other relevant information	**No File Uploaded**

7.1.7 - The Institution has a disabled-friendly and barrier-free environment: Ramps/lifts for easy access to classrooms and centres Disabled-friendly washrooms Signage including tactile path lights, display boards and signposts Assistive technology and facilities for persons with disabilities: accessible website, screen-reading software, mechanized equipment, etc.

D. Any 1of the above

Provision for enquiry and information:
Human assistance, reader, scribe, soft copies of
reading materials, screen reading, etc.

File Description	Documents
Geotagged photographs / videos of facilities	View File
Policy documents and brochures on the support to be provided	No File Uploaded
Details of the software procured for providing assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities (within a maximum of 200 words).

Cultural: On behalf of students Council of the college a number of cultural events being organized each year. Cultural events such as Odia Debate, Odia Essay, English Debate, English Essay, Santali Debate, Santali Essay, Rangoli, Group discussion, Quiz Completion, Personality Test etc. by the Judges assigned duties for each completion by the college authority.

Regional: Students from various corners of Odisha selected by Students Academic Management System (SAMS) take admission in UG and PG level subjects in each Academic Session. Besides, students from outside Odisha (Jharkhand, Chhattisgarh and West Bengal) are also taking admission in various programmes of this college.

Linguistic: Students belonging to various languages viz. Odia, Santali, Hindi, Bengali, Urdu and English have been admitted in to this college in each academic session.

Communal: Students of heterogeneous community such as General, Schedule Tribes, Schedule Caste, Other Backward Caste (OBC) / SEBC, PwD / Dibyanga, Ex-Military person, Sports etc. have been taking admission into this college in each academic session.

Socio-economic: Students belonging to various Socio economics groups viz. higher income, middle income and low income groups classified on the basis of annual income of their parents have been admitted in to this college. Students of non-creamy layer groups (BPL) have been the recipients of Scholarship / Stipend specifically Post Matric

Scholarship (PMS) by Govt. of Odisha. Free Studentship and SSG (Financial benefits) are also being provided to the BPL category students.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	**No File Uploaded**

7.1.9 - Sensitization of students and employees of the institution to constitutional obligations: values, rights, duties and responsibilities of citizens:

On behalf of NSS & YRC Units of the college National Unity Day, National Solidarity Day, National Voters Day, Human Rights Day, National Youth Day, Constitution Day, National Girls Child Day, Teachers Day, Women Empowerment Day and International Women's Day being observed with the objective of disseminating sensitization of the students and employees of the institution to constitutional obligations, values, rights, duties and responsibilities of citizens. Besides, Independence Day and Republic Day being observed by the college in each year to inculcate the spirit of gender sensitization and Women Empowerment to dispense with discrimination and subjugation against Girls students and Women staff of the college. To commemorate the birth anniversary of Swami Vivekananda, National Youth Day being organized by NSS Unit of the College on the 12th of January each year. National Voters Day pledge being administered by the students and staff of the college on 25th January each year. Republic Day Parade being organized by the college including Boys and Girls Unit of the college (NCC, NSS, YRC & Rovers and Rangers) on 26th of January each year. International Women's Day being observed by NSS & YRC Unit of the college on 8th of March each year. Independence Day being observed by the college on 15th of August each year. On the completion of 75th year of Independence (Azadi Ki Amrit Mahatsav / Har Ghar Triranga) this year as Pre-Independence Drive the Celebration was observed during 12th August to 15th August, 2022).

File Description	Documents
Details of activities that inculcate values necessary to transform students into responsible citizens	**No File Uploaded**
Any other relevant information	**No File Uploaded**

7.1.10 - The institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic sensitization programmes in this regard: The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on the Code of Conduct are organized

A. All of the above

File Description	Documents
Code of Ethics - policy document	**No File Uploaded**
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programmes, etc. in support of the claims	**No File Uploaded**
Any other relevant information	**No File Uploaded**

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

The institution celebrates College Foundation Day on the 10th of July each year. Fresher's Day (Welcome Ceremony) on the occasion of felicitating the newly admitted students of the college being observed in coterminous with Teachers Day of the college i.e. on 5th of September each year.

Ganesh Puja, Saraswati Puja being celebrated on behalf of DSA and specific Department of the college (Chemistry, English, Economics, Sanskrit, Hindi & Philosophy) each year

Annual Day Function being Celebrated by the Students Council, Dramatic Society, Physical Education Association, Arts Society, Science Society and Commerce Society of the college.

Independence Day and Republic Day being organized by the college each year to inculcate the spirit of patriotism and constitutional rights among the staff and students. Besides, selected students of NCC and NSS participate in District, State & National level parades and bring laurels to this premier institution in terms of Champion /

Runners Up Shield.

Besides, World Environment Day, International Yoga Day, Gandhi Jayanti, National Youth Day, Netaji Subhas Chanda Jayanti, National Voters Day, International Women's Day, Teachers Day, International Literacy Day, World Ozone Day, NSS Day, Clean India Campaign, National Unity Day, Children's Day, Constitution Day, Worlds Aids Day, Girls Childs Day, National Education Day, Human Rights Day etc. being observed with the cooperation of NSS, YRC and all staff and students of the college.

File Description	Documents
Annual report of the celebrations and commemorative events for during the year	*View File*
Geotagged photographs of some of the events	*View File*
Any other relevant information	**No File Uploaded**

7.2 - Best Practices

7.2.1 - Provide the weblink on the Institutional website regarding the Best practices as per the prescribed format of NAAC

**http://mpcautocollege.org.in/CMS/IDP/f946617f-af26-4c77-a7c3-8ec266b
f3fd4Best%20Practices%20of%20the%20Institution.pdf**

File Description	Documents
Best practices in the Institutional website	**Nil**
Any other relevant information	**Nil**

7.3 - Institutional Distinctiveness

7.3.1 - Highlight the performance of the institution in an area distinct to its priority and thrust (within a maximum of 200 words)

VISION

- **To ensure improvement in the quality of teaching and learning and research at par with global standard.**

- To foster global competency among teachers and students.
- To involve the Industry, research body and the civil society to generate adequate scope of employability.
- To achieve Grade A in the Cycle –IV Accreditation of the College by NAAC Pear Team in 2023.

MISSION

- To ensure overall improvement in its performance, infrastructural facility, quality human resources, updated teaching learning facility, generating employable manpower, maintaining equality irrespective of gender, caste, creed, etc. adopting important social outreach programmes, sports and cultural facilities and maintaining eco-friendly environment.
- Assessment of teacher's performance on the basis of Students' Feedback.
- Encouraging the teachers to undertake qualitative research studies, consultancy and training programmes.

THRUST AREAS

- Implementation of 'Yuva Shankar Programme' for the promotion of ethical values of the students in pursuance of Higher Education Department, Govt. of Odisha office order.
- 'Mo Sarakar' Scheme has been implemented by Govt. of Odisha, as part of which two templates have been installed adjacent to the college portico.
- 'Mo College Abhiyan' Scheme has been implemented by Mo College Parichalana Sangathan sponsored by Higher Education, Department, Govt. of Odisha for strengthening Alumni Association of the college and contributing generously to the Alumni Fund of the College for over all development of the college.

Part B

CURRICULAR ASPECTS

1.1 - Curriculum Design and Development

1.1.1 - Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which are reflected in Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes (COs) of the various Programmes offered by the Institution.

M.P.C. Autonomous College endeavors to sustain and enhance its quality in teaching, extension and outreach activities. The college has 27 UG & 19 PG Departments with CBCS Model Syllabi formulated by UGC, New Delhi, being implemented since 2015-16 and 2018-19 respectively. During 2019-20, UG syllabi have been revised by Odisha State Higher Education Council pro rata with that of UGC Model Syllabi based on CBCS frame work with 10 % variation in the syllabi reckoning Local, State and National level impotence. As programme outcome students are academically enriched, fostered with National level competencies and successful at State and National level competitions. For the Session 2021-22, 248 numbers of students of this college pursuing Higher Studies in different State Universities / Central Universities & IITs. Besides, 143 students of this college have successfully qualified in different State / National level Examinations and placed in various Institutions / Sectors / Banks etc.

File Description	Documents
Upload additional information, if any	View File
Link for additional information	http://mpcautocollege.org.in/CMS/IDP/poutcomes.pdf

1.1.2 - Number of Programmes where syllabus revision was carried out during the year

0

File Description	Documents
Minutes of relevant Academic Council/BOS meeting	**No File Uploaded**
Details of syllabus revision during the year	[View File](#)
Any additional information	**No File Uploaded**

1.1.3 - Number of courses focusing on employability/entrepreneurship/ skill development offered by the Institution during the year

50

File Description	Documents
Curriculum / Syllabus of such courses	[View File](#)
Minutes of the Boards of Studies/ Academic Council meetings with approval for these courses	[View File](#)
MoUs with relevant organizations for these courses, if any	**No File Uploaded**
Any additional information	**No File Uploaded**

1.2 - Academic Flexibility

1.2.1 - Number of new courses introduced across all programmes offered during the year

0

File Description	Documents
Minutes of relevant Academic Council/BoS meetings	**No File Uploaded**
Any additional information	**No File Uploaded**
Institutional data in prescribed format (Data Template)	[View File](#)

1.2.2 - Number of Programmes offered through Choice Based Credit System (CBCS)/Elective Course System

46

File Description	Documents
Minutes of relevant Academic Council/BoS meetings	View File
Any additional information	View File
List of Add on /Certificate programs (Data Template)	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates cross-cutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability, and Human Values into the curriculum

Choice Based Credit System of syllabi of UGC implemented in this college since 2015-16 at UG level and State Model Syllabus implemented since 2019-20 emphasized on Professional Ethics. During January 2022 Juba Sanskar Programme being implemented by Higher Education Department Govt. of Odisha with a thrust on Meditation, Yoga & prayer by the students for enhancing concentration on the part of students to improve their receptivity and grasping of the subject matter. In addition to Philosophy, Odia and Sanskrit considered to be value based subjects prior to this Academic Session, all UG subjects have been incorporated in to value based subjects from the current Academic Session. Under Juba Sanskar Programme, Audio Visual Clips being displayed to all UG students for improving concentration of their mind set through moral lessons based on Ethical Judgment. This programme aims at dissuading the students from fluctuation in the mind set of younger generation students and dispensing with juvenile delinquency. Along with improvement in Women Education percentage of girls students to the total students is about 49.1 % which signifies that gender discrimination / gender disparities being gradually declining. Environmental Science and Disaster management as compulsory subject is being taught to students of all stream since 2021. Syllabus on Values and Ethics introduced at UG level Semester -I for all subjects.

File Description	Documents
Upload the list and description of the courses which address issues related to Gender, Environment and Sustainability, Human Values and Professional Ethics in the curriculum	View File
Any additional information	**No File Uploaded**

1.3.2 - Number of value-added courses for imparting transferable and life skills offered during the year

2

File Description	Documents
List of value-added courses	View File
Brochure or any other document relating to value-added courses	View File
Any additional information	**No File Uploaded**

1.3.3 - Number of students enrolled in the courses under 1.3.2 above

1695

File Description	Documents
List of students enrolled	View File
Any additional information	**No File Uploaded**

1.3.4 - Number of students undertaking field work/projects/ internships / student projects

1375

File Description	Documents
List of programmes and number of students undertaking field projects / internships / student projects	View File
Any additional information	View File

1.4 - Feedback System

1.4.1 - Structured feedback and review of the	**C. Any 2 of the above**

syllabus (semester-wise / year-wise) is obtained from 1) Students 2) Teachers 3) Employers and 4) Alumni

File Description	Documents
Provide the URL for stakeholders' feedback report	http://mpcautocollege.org.in/CMS/IDP/f795c06f-b71e-495b-8b39-96ce59f0f9f2Students%20Feedback%20202122_compressed.pdf
Upload the Action Taken Report of the feedback as recorded by the Governing Council / Syndicate / Board of Management	View File
Any additional information	View File

1.4.2 - The feedback system of the Institution comprises the following

A. Feedback collected, analysed and action taken made available on the website

File Description	Documents
Provide URL for stakeholders' feedback report	http://mpcautocollege.org.in/CMS/IDP/f795c06f-b71e-495b-8b39-96ce59f0f9f2Students%20Feedback%20202122_compressed.pdf
Any additional information	No File Uploaded

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment of Students

2.1.1.1 - Number of students admitted (year-wise) during the year

1695

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against reserved categories (SC, ST, OBC, Divyangjan, etc.) as per the reservation policy during the year (exclusive of supernumerary seats)

668

File Description	Documents
Any additional information	View File
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses students' learning levels and organises special programmes for both slow and advanced learners.

The students are assessed academically on the basis of Mid Sem Examinations, special Examinations and End Sem Examinations. Sometimes quiz, Seminar, Viva-Voce, tests are conducted to assess the learning level of the students. Teachers identify weak students for remedial English classes/Proctorial Classes. Non-creamy layer students ST/SC/OBC/PWD/Minorities are provided scope to improve their standard through remedial classes. Remedial measures are also undertaken to develop soft skills and communicative English which are mandatory for percolation of employment opportunities to meritorious students.

The Advanced learners are identified after the midterm examinations. They are percolated facilities through ICT based learning Aids, Virtual Class Rooms, Smart Class Room, e-resources available by HE Dept., Govt. of Odisha, e-Library project through technical assistance of NIC.

In pursuance of video conferencing organized by HE Dept., Govt. of Odisha at 3.00 PM on 21.08.2019, Hon'ble Minister of HE Dept. and Principal Secretary to Govt., Higher Education Department have emphatically stated that Proctorial classes will be held at UG level for the purpose of doubt clearing of below average students having back paper in the Semester Examinations and ensuring 75% attendance of each UG student per Semester. HE Dept. has emphasized on implementation of Mentor-Mentee system to identify slow and advanced learners. Accordingly Mentor-Mentee groups have been formed in each and every Department.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	**Nil**

2.2.2 - Student – Teacher (full-time) ratio

Year	Number of Students	Number of Teachers
10/01/2022	**1695**	**130**

File Description	Documents
Upload any additional information	View File

2.3 - Teaching- Learning Process

2.3.1 - Student-centric methods such as experiential learning, participative learning and problem-solving methodologies are used for enhancing learning experiences:

There has been metamorphosis from the orthodox method of imparting teaching through Black Board, Chalk and Duster to White Board and Marker Pen, Overhead Projector, LCD projector, Pen Drive, Multi Utility Interactive Device, Power Point Presentation, Smart Board, Virtual Class Rooms as part of Information, Communication and Technology (ITC). Various Department of the College viz. Physics, Chemistry, Botany, Zoology, Geology, Mathematics, Commerce, Economics, Computer Science, Int. B.Ed., MCA, MBA, BCA, Applied Physics, Ind. Chemistry, Microbiology, Biochemistry, Env. Economics, Anthropology, Psychology, Geography, and Education apply ICT Devices both for Class Room teaching and Seminar Programmes. Two Virtual Class Rooms have been set up in the Department of Physics and Commerce for the students of both the Departments. Computer Science Lab., e-Commerce Lab, MCA, MBA and BCA Lab, Physics, Chemistry, Botany, Zoology, Commerce, Economics, Geology, Mathematics, Geography, Anthropology, Psychology and Education Department have Desktop and Internet facilities for the promotion of practical of their students and facilitating Project Works of their UG Hons and PG students. During November, 2021, 20 nos. of Bharat Fibre 849 Plan Internet connections have been supplied by BSNL, Baripada which covers all 26 UG and 17 PG Departments of the College for facilitating teaching, Seminar, Workshop, Conference and Project Works of both UG & PG Departments and

Internet connections have been supplied to College office (Establishment, Accounts, Library, Examinations, UGC, IQAC, NAAC, SAMS, RUSA & IDP).Field Training / Internship Programme are conducted by different Departments to expose our students with different Industries, Research Institutions etc.

File Description	Documents
Upload any additional information	[View File](#)
Link for additional Information	Nil

2.3.2 - Teachers use ICT-enabled tools including online resources for effective teaching and learning

Information Communication and Technology enabled devices such as Computer Desktop, Laptop, Overhead Projectors, LCD Projectors and Multi Utility Interactive Devices being supplied to all Practical Subjects and subjects having dynamic importance viz. Physics, Chemistry, Botany, Zoology, Geology Mathematics, Statistics, Anthropology, Psychology, Geography, Economics, Commerce, English and Education with the objective of displaying latest study materials through Power Point Presentation and enhancing the understanding of the students. Computer Science Lab, E-Commerce Lab, Language Lab, All Science Subjects Labs, MCA, MBA & BCA Lab and Desktops used for teaching purposes in the Departments catering to effective teaching learning provisions. About 147 Computer Desktops and Laptops have been supplied to various Computer Labs and Departments for the purpose of practical works and teaching aids which substantially benefit the students of UG & PG Programmes. Two Virtual Class rooms have been set up in the Department of Physics and Commerce with the funding of Higher Education Department, Govt. of Odisha with a thrust on class room teaching. Departmental Seminar, Paper presentation, Project paper Presentation through Internet connectivity which has been facilitated through Bharat Fiber 849 Plan of BSNL. ICT Device and Interment connectivity available in Arts, Science and Commerce Departments facilitate both UG and PG students for preparation of their project Papers through Google search browsing facilities. The entire college Library will be brought under CC TV surveillance to ensure online accessibility of the students to the college Central Library.

File Description	Documents
Provide link for webpage describing ICT enabled tools including online resources for effective teaching and learning process	**Nil**
Upload any additional information	[View File]()

2.3.3 - Ratio of students to mentor for academic and other related issues

2.3.3.1 - Number of mentors

130

File Description	Documents
Upload year-wise number of students enrolled and full-time teachers on roll	[View File]()
Circulars with regard to assigning mentors to mentees	**No File Uploaded**

2.3.4 - Preparation and adherence to Academic Calendar and Teaching Plans by the institution

College Time Tables for the Academic Session 2021-22 being prepared centrally and uploaded in the college website for offline mode of classes for all Departments of the college. On the basis of central Time Table, Departmental Time Table being prepared by the concerned Department HoD and accordingly classes of both UG, PG being engaged by the concerned Department Faculties. Academic Calendar of each Academic Session being published in College calendar which reflects opening of the college, commencement of Odd and Even Semester classes, Mid Semester and End Semester Examinations and Publication of Result within 45 days from the date of completion of End Semester Examinations.

Lesson Plan and progress Registers for Odd and Even Semester classes were maintained by the concerned subject teachers along with course completion certificates and duly signed by the college Authority.

For the Academic Session 2021-22 Odd Semester classes commenced from 1st of November and 15th of November, 2021 for UG and PG respectively which comes to an end on 5th of March, 2022. Even

Semester classes commenced with effect from 10th of March, 2022 and came to an end on 5th of August 2022. Final Semester Examinations of UG 6th Semester and PG 4th Semester were conducted during July, 2022 and result of UG 6th Semester has published on 13th of August 2022, PG 4th Semester result published on 7th of September, 2022 and UG Back Paper Examinations Result published on 30th August, 2022.

File Description	Documents
Upload the Academic Calendar and Teaching Plans during the year	[View File](#)

2.4 - Teacher Profile and Quality

2.4.1 - Number of full-time teachers against sanctioned posts during the year

130

File Description	Documents
Year-wise full-time teachers and sanctioned posts for the year	[View File](#)
List of the faculty members authenticated by the Head of HEI	[View File](#)
Any additional information	**No File Uploaded**

2.4.2 - Number of full-time teachers with PhD/ D.M. / M.Ch. / D.N.B Super-Specialty / DSc / DLitt during the year

28

File Description	Documents
List of number of full-time teachers with PhD./ D.M. / M.Ch. / D.N.B Super-Specialty / D.Sc. / D.Litt. and number of full-time teachers for 5 years	[View File](#)
Any additional information	**No File Uploaded**

2.4.3 - Total teaching experience of full-time teachers in the same institution: (Full-time teachers' total teaching experience in the current institution)

517

File Description	Documents
List of teachers including their PAN, designation, Department and details of their experience	View File
Any additional information	No File Uploaded

2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results during the year

45

File Description	Documents
List of Programmes and the date of last semester-end / year-end examinations and the date of declaration of result	View File
Any additional information	No File Uploaded

2.5.2 - Number of students' complaints/grievances against evaluation against the total number who appeared in the examinations during the year

25

File Description	Documents
Upload the number of complaints and total number of students who appeared for exams during the year	View File
Upload any additional information	View File

2.5.3 - IT integration and reforms in the examination procedures and processes including Continuous Internal Assessment (CIA) have brought in considerable improvement in the Examination Management System (EMS) of the Institution

The role of Information Technology in the process of entry of marks of Mid Semester, Intermediate Semester and End Semester marks in the Grade Card and finally publication of UG final Semester and PG, Mid Semester, Intermediate Semester and End Semester marks and final Semester Examinations, there is a provision of application of Examination Software by virtue of which both UG and PG CBCS result being published with the help of External Firm, outside Baripada Town which has been assigned with

the publication of final Semester Examinations for both UG & PG within the stipulated time frame work. The Internet connectivity through the installation of Bharat Fiber 849 Plan since November, 2021 has facilitated the applications of Examination software and expedites the process of publication of final End Semester result for both UG and PG.

The results of Final Semester UG & PG are hoisted in college website by the External Confidential Firms from which the students download their Grade Card and Provisional Certificate.

File Description	Documents
Upload any additional information	[View File]()
Paste link for additional Information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme Outcomes and Course Outcomes for all Programmes offered by the institution are stated and displayed on the website and communicated to teachers and students

M.P.C. Autonomous College endeavors to sustain and enhance its quality in teaching, extension and outreach activities. The college has 27 UG & 19 PG Departments with CBCS Model Syllabi formulated by UGC, New Delhi, being implemented since 2015-16 and 2018-19 respectively. During 2019-20, UG syllabi have been revised by Odisha State Higher Education Council pro rata with that of UGC Model Syllabi based on CBCS frame work with 10 % variation in the syllabi reckoning Local, State and National level impotence. As programme outcome students are academically enriched, fostered with National level competencies and successful at State and National level competitions. For the Session 2021-22, 248 numbers of students of this college pursuing Higher Studies in different State Universities / Central Universities & IITs. Besides, 143 students of this college have successfully qualified in different State / National level Examinations and placed in various Institutions / Sectors / Banks etc.

File Description	Documents
Upload COs for all courses (exemplars from the Glossary)	View File
Upload any additional information	No File Uploaded
Link for additional Information	Nil

2.6.2 - Attainment of Programme Outcomes and Course Outcomes as evaluated by the institution

As part of attainment of Programme Outcomes and Course Outcomes as evaluated by this institution on the basis of placement record during the Academic Session 2021-22, 248 numbers of students of this college pursuing Higher Studies in different State Universities / Central Universities & IITs after qualifying in State / Central level Entrance Examinations. Besides, 143 students of this college have successfully qualified in different State / National level Examinations and placed in various Institutions / Sectors / Banks etc. 03 M.Sc. in Microbiology students have jointed ICAR project and 01 student has joined Varsa Bioscience and Technology India PVT. Ltd. & 01 has joined ILS, BBSR. 03 pass out students of Chemistry have joined Higher Secondary School being successful in SSB Interview. 11 pass out student of Geology have joined different jobs being successful in qualifying the Interviews. 26 pass out student of Economics have joined various Departments/ Schools / Colleges. 12 pass out student of Geography have joined in various State Govt. jobs. 02 pass out student of MA in Philosophy have joined Lecturer in Higher Secondary School. 13 pass out student of Int. B.Ed. have joined Higher Secondary Schools in Odisha.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional Information	Nil

2.6.3 - Pass Percentage of students

2.6.3.1 - Total number of final year students who passed in the examinations conducted by Institution

1336

File Description	Documents
Upload list of Programmes and number of students appear for and passed in the final year examinations	[View File](#)
Upload any additional information	**No File Uploaded**
Paste link for the annual report	**Nil**

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire). Results and details need to be provided as a weblink

http://mpcautocollege.org.in/CMS/IDP/f795c06f-b71e-495b-8b39-96ce59f0f9f2Students%20Feedback%20202122_compressed.pdf

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Promotion of Research and Facilities

3.1.1 - The institution's research facilities are frequently updated and there is a well-defined policy for promotion of research which is uploaded on the institutional website and implemented

Research Advisory Committee of M.P.C. Autonomous College, Takhatpur, Baripada has been constituted vide this college office notice No. 1227(MPC), Dt. 25.06.2022 with a thrust on providing impetus to the young Researchers i.e. faculty members of the college to have enthusiastic involvement in research work. i.e. Publications of Journals (Peer Viewed Journals, UGC Care Listed / Scopus / Web Science, Books, Chapters Published in edited volumes. The Research Advisory Committee of the College comprises 08 members including 02 External Members from MSCB University (Affiliating University and 06 Internal Members from the College).

On behalf of IQAC of the college regular and Ad-hoc teachers are being motivated for submission of Minor and Major Research Projects proposals funded by UGC, ICSSR and DST. Regular teachers who are recognized Ph.D. Guide under Maharaja Sriram Chandra Bhanja Deo University to which our college is affiliated are supervising Ph.D. Scholars. Students of UG 6th Sem and PG 4th Sem as part of their syllabi submit project papers under the supervision of concerned teachers prior to appearing Final Sem Examinations. Those students present their project papers through

Departmental Seminars in PPT mode. External Examiners being invited to evaluate the performance of final year students.

File Description	Documents
Upload the Minutes of the Governing Council/ Syndicate/Board of Management related to research promotion policy adoption	View File
Provide URL of policy document on promotion of research uploaded on the website	https://cutt.ly/aIDYvdC
Any additional information	No File Uploaded

3.1.2 - The institution provides seed money to its teachers for research

3.1.2.1 - Seed money provided by the institution to its teachers for research during the year (INR in lakhs)

0

File Description	Documents
Minutes of the relevant bodies of the institution regarding seed money	No File Uploaded
Budget and expenditure statements signed by the Finance Officer indicating seed money provided and utilized	View File
List of teachers receiving grant and details of grant received	No File Uploaded
Any additional information	No File Uploaded

3.1.3 - Number of teachers who were awarded national / international fellowship(s) for advanced studies/research during the year

0

File Description	Documents
e-copies of the award letters of the teachers	**No File Uploaded**
List of teachers and details of their international fellowship(s)	[View File](#)
Any additional information	**No File Uploaded**

3.2 - Resource Mobilization for Research

3.2.1 - Grants received from Government and Non-Governmental agencies for research projects, endowments, Chairs during the year (INR in Lakhs)

0

File Description	Documents
e-copies of the grant award letters for research projects sponsored by non-governmental agencies/organizations	[View File](#)
List of projects and grant details	**No File Uploaded**
Any additional information	**No File Uploaded**

3.2.2 - Number of teachers having research projects during the year

0

File Description	Documents
Upload any additional information	**No File Uploaded**
Paste link for additional Information	**Nil**
List of research projects during the year	[View File](#)

3.2.3 - Number of teachers recognised as research guides

5

File Description	Documents
Upload copies of the letter of the university recognizing teachers as research guides	View File
Institutional data in Prescribed format	View File

3.2.4 - Number of departments having research projects funded by Government and Non-Government agencies during the year

0

File Description	Documents
Supporting document from Funding Agencies	No File Uploaded
Paste link to funding agencies' website	Nil
Any additional information	No File Uploaded

3.3 - Innovation Ecosystem

3.3.1 - Institution has created an ecosystem for innovations and creation and transfer of knowledge supported by dedicated centres for research, entrepreneurship, community orientation, incubation, etc.

M.P.C. Autonomous College has made provision for creating an ecosystem for innovation and transfer of knowledge supported by the dedicated centers for research entrepreneurship, community orientation, incubation, etc.

Research Advisory Committee of M.P.C. Autonomous College, Takhatpur, Baripada has been constituted vide this college office notice No. 1227(MPC), Dt. 25.06.2022 with a thrust on providing impetus to the young Researchers i.e. faculty members of the college to have enthusiastic involvement in research work. i.e. Publications of Journals (Peer Viewed Journals, UGC Care Listed / Scopus / Web Science, Books, Chapters Published in edited volumes. The Research Advisory Committee of the College comprises 08 members including 02 External Members from MSCB University (Affiliating University and 06 Internal Members from the College). About 80,000 Books are available in the Central Library and 21 Journals being subscribed by the College Central Library from various Publishers. Research level Laboratory facilities are available in the some of the departments like, Microbiology,

Biochemistry, Applied Physics, Industrial Chemistry etc.

File Description	Documents
Upload any additional information	**No File Uploaded**
Paste link for additional information	**Nil**

3.3.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR), Entrepreneurship and Skill Development during the year

64

File Description	Documents
Report of the events	**No File Uploaded**
List of workshops/seminars conducted during the year	[View File](#)
Any additional information	[View File](#)

3.4 - Research Publications and Awards

3.4.1 - The Institution ensures implementation of its Code of Ethics for Research uploaded in the website through the following: Research Advisory Committee Ethics Committee Inclusion of Research Ethics in the research methodology course work Plagiarism check through authenticated software	**C. Any 2 of the above**

File Description	Documents
Code of Ethics for Research, Research Advisory Committee and Ethics Committee constitution and list of members of these committees, software used for plagiarism check	[View File](#)
Any additional information	**No File Uploaded**

3.4.2 - Number of PhD candidates registered per teacher (as per the data given with regard to recognized PhD guides/ supervisors provided in Metric No. 3.2.3) during the year

3.4.2.1 - Number of PhD students registered during the year

12

File Description	Documents
URL to the research page on HEI website	**Nil**
List of PhD scholars and details like name of the guide, title of thesis, and year of registration	View File
Any additional information	**No File Uploaded**

3.4.3 - Number of research papers per teacher in CARE Journals notified on UGC website during the year

34

File Description	Documents
List of research papers by title, author, department, and year of publication	View File
Any additional information	**No File Uploaded**

3.4.4 - Number of books and chapters in edited volumes / books published per teacher during the year

8

File Description	Documents
Upload any additional information	View File
Paste link for additional information	**Nil**

3.4.5 - Bibliometrics of the publications during the year based on average Citation Index in Scopus/ Web of Science/PubMed

3.4.5.1 - Total number of Citations in Scopus during the year

1

File Description	Documents
Any additional information	**No File Uploaded**
Bibliometrics of the publications during the year	View File

3.4.6 - Bibliometrics of the publications during the year based on Scopus/ Web of Science – h-Index of the University

3.4.6.1 - h-index of Scopus during the year

13

File Description	Documents
Bibiliometrics of publications based on Scopus/ Web of Science - h-index of the Institution	View File
Any additional information	No File Uploaded

3.5 - Consultancy

3.5.1 - Revenue generated from consultancy and corporate training during the year (INR in lakhs)

0.07

File Description	Documents
Audited statements of accounts indicating the revenue generated through consultancy and corporate training	No File Uploaded
List of consultants and revenue generated by them	No File Uploaded
Any additional information	No File Uploaded

3.5.2 - Total amount spent on developing facilities, training teachers and clerical/project staff for undertaking consultancy during the year

0.26

File Description	Documents
Audited statements of accounts indicating the expenditure incurred on developing facilities and training teachers and staff for undertaking consultancy	[View File](#)
List of training programmes, teachers and staff trained for undertaking consultancy	**No File Uploaded**
List of facilities and staff available for undertaking consultancy	**No File Uploaded**
Any additional information	**No File Uploaded**

3.6 - Extension Activities

3.6.1 - Extension activities carried out in the neighbourhood sensitising students to social issues for their holistic development, and the impact thereof during the year

NSS, YRC, NCC Units of the college have been organizing various significant events as part of its annual activities viz. National Youth Day, Republic Day, National Voters Day, National Science day, International Women's Day, World Consumer Rights Day, World water day, World Health Day, Earth Day, Labour Day, Anti-Tobacco Day, World Environment day, Anti Child Labour Day, International Yoga day, World Population Day, World AIDS Day, Independence Day etc.

NSS & YRC Units jointly organized Mega Blood donation camp on 23rd September 2021 and collected 85 Units of Blood. NSS Unit organized Puja Special Camp during 18.10.2021 to 24.10.2021 through which the NSS Volunteers disseminated information on awareness campaigning in the adopted village Maharajpur in respect of mitigation of the impact of COVID-19, Swachhata, road repair, elimination of superstition and improvement in literacy rate etc.

Rovers & Rangers Unit attended the Coastal Trekking Camp, Odisha State Bharat Scouts and Guides, Bhubaneswar, held at Bholanath Bidyapitha, Badasarisa, Chandaneswar, Balasore during 02.12.2021 to 04.12.2021 and ranked at 2nd position of the State.

YRC Unit observed Vanamahatsav during 1.07.2021 to 07.07.2021 in which the Volunteers planted Neem and other herbal trees with in the college Campus. Further, the YRC Unit organized Social

Emergency Response Volunteers (SERV) Volunteers Training Camp from 6th December 2021 to 9th December 2021 in which 26 Volunteers were trained.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

3.6.2 - Number of awards and recognition received by the Institution, its teachers and students for extension activities from Government / Government-recognised bodies during the year

23

File Description	Documents
Number of awards for extension activities in during the year	View File
e-copy of the award letters	View File
Any additional information	No File Uploaded

3.6.3 - Number of extension and outreach programmes conducted by the institution through NSS/NCC/Red Cross/YRC, etc. during the year (including Government-initiated programmes such as Swachh Bharat, AIDS Awareness, and Gender Sensitization and those organised in collaboration with industry, community and NGOs)

45

File Description	Documents
Reports of the events organized	View File
Any additional information	No File Uploaded

3.6.4 - Number of students participating in extension activities listed in 3.6.3 during the year

1869

File Description	Documents
Reports of the events	View File
Any additional information	No File Uploaded

3.7 - Collaboration

3.7.1 - Number of collaborative activities during the year for research/ faculty exchange/ student exchange/ internship/ on-the-job training/ project work

27

File Description	Documents
Copies of documents highlighting collaboration	<u>View File</u>
Any additional information	**No File Uploaded**

3.7.2 - Number of functional MoUs with institutions of national and/or international importance, other universities, industries, corporate houses, etc. during the year (only functional MoUs with ongoing activities to be considered)

2

File Description	Documents
e-copies of the MoUs with institution/ industry/ corporate house	**No File Uploaded**
Details of functional MoUs with institutions of national, international importance, other institutions etc. during the year	<u>View File</u>
Any additional information	**No File Uploaded**

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning, viz., classrooms, laboratories, computing equipments, etc.

The college land area comprises 268.53 Acres as per the Gift Deed of Maharani Takhat Kumari. Total built up area is 218996.809 Sq. Ft. with total 130 class rooms including one Conference Hall. The College has sprawling infrastructural facilities like Class Rooms, Labs, Library, Examination, Office, NRC, Conference Hall, Canteen, Guest House, Outdoor Stadium, Indoor Stadium, Multi Gym & Lavatories.

Administrative Block comprises 15641 sq. ft., Library 1st floor and 2nd floor -1884 sq. ft. each, Reading Room -676 sq. ft., Community College - 803 sq. ft., Staff Common Room -1304 sq. ft. Conference hall - 1776 sq. ft., Arts Block ground floor - 18886

sq. ft. and 1st floor - 8292 sq. ft., Science Block ground floor - 15064 sq. ft. and 1st floor - 15272 sq. ft., Composite Block ground floor, 1st floor and 2nd floor - 9912 sq. ft. each. New administrative Block erected out of UGC Jubilee Grant -2054 sq. ft. each. College Canteen and Guest House - 1600 sq. ft. each. College Stage and Multi Gym - 2100 sq. ft. each. Computer Science and Santali Block - 11622 sq. ft. each. Outdoor Stadium and Indoor Stadium of the college - 1600 sq. ft. and 8500 sq. ft. respectively. IDP Building is of 24500 sq. ft. Extension of Library is of 4526 sq. ft. each. Separate PG Block G +5 building is being erected out of State Govt. Grant and is of approximately 32000 sq. ft. which is likely to be completed.

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional information	Nil

4.1.2 - The institution has adequate facilities for cultural activities, yoga, sports and games (indoor and outdoor) including gymnasium, yoga centre, auditorium etc.)

The College Open Stage provides greater forum for Annual Day Function of college Students Union and cultural activities and Yoga on specific days as Yoga camps, Observation of International Yoga Day organized by NSS and YRC Units of the college in which both students and staff of the college participate with a thrust on improving healing power and immunity buster as recovery from various diseases. Conference Hall as well as College Stage are being used as pro-tem Auditorium (As substitute for Auditorium) in which Seminar, Conference, Workshop, Cultural Programmes, Alumni Association Meeting, Yuva Sanskar Programme, Parents Teachers Association Meeting etc. are being organized.

Besides, the Multi Gym Centre located in the 1st floor of the College Stage is equipped with latest Gym Equipment such as 16 Station Multi Gym, Tread Mill, Dambal, Plate with Bar for Chest and Hand Exercise, Bench, Twist Machine etc. where both students and staff of the college undergo exercises.

The college is having Outdoor Stadium for Outdoor games. Such as Football, Cricket Badminton, Annual Athletic Meet, Inter College Athletic Meet, Hostel Athletic Meet are being organized in the college Play Ground. The Indoor Stadium will provide forum for various Indoor Games such as Table Tennis, Chess, Carom and

Musical Chairs etc.

File Description	Documents
Geotagged pictures	View File
Upload any additional information	**No File Uploaded**
Paste link for additional information	**Nil**

4.1.3 - Number of classrooms and seminar halls with ICT-enabled facilities

17

File Description	Documents
Upload any additional information	View File
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure for infrastructure augmentation, excluding salary, during the year (INR in Lakhs)

548.35

File Description	Documents
Upload audited utilization statements	**No File Uploaded**
Details of Expenditure, excluding salary, during the years	View File
Any additional information	**No File Uploaded**

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The College has installed Integrated Library Management System (ILMS) software in the year 2015 which is supplied by Softer End to End Solution, Bhubaneswar with outlay of Rs.1.5 lakh. It is built on a centralized database and normally utilizes a common computing platform and consolidates all library operations into a uniform and enterprise-wide system.Good condition books of about

80,000 has been brought under partial automation along with fixing of code system.Each year new Books for the College Central Library are being procured. E-Resources have been developed by Higher Education Department, Govt. of Odisha during the Academic Session 2021-22. The college is having a progressive plan of developing a Computer Lab. comprising 8-10 Computer Desktop in front of the College Library with the objective of facilitating online accessibility for the college students. The entire Central Library shall be brought under CC TV surveillance to ensure accessibility to the college students. The major advantage of ILMS is that it is one labour saving device which intent to minimize the men power of the college Library. About 21 Journals being subscribed by the College Central Library from various Publishers.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.2.2 - Institution has access to the following: e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access to e-resources

B. Any 3 of the above

File Description	Documents
Details of subscriptions like e-journals, e-books, e-ShodhSindhu, Shodhganga membership	View File
Upload any additional information	No File Uploaded

4.2.3 - Expenditure on purchase of books/ e-books and subscription to journals/e-journals during the year (INR in lakhs)

0.68

File Description	Documents
Audited statements of accounts	**No File Uploaded**
Any additional information	**No File Uploaded**
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Usage of library by teachers and students (footfalls and login data for online access)

4.2.4.1 - Number of teachers and students using the library per day during the year

57

File Description	Documents
Upload details of library usage by teachers and students	View File
Any additional information	**No File Uploaded**

4.3 - IT Infrastructure

4.3.1 - Institution has an IT policy covering Wi-Fi, cyber security, etc. and has allocated budget for updating its IT facilities

All Departments of the College UG & PG have been brought under the coverage of Internet connectivity (Bharat Fiber 849 Plan) through lump sum expenditure of Rs.84,000/- towards 20 numbers of modem and Rs.944 per month per connection towards monthly bill paid to BSNL office, Baripada for the service charges. As per the suggestions of the members of Digital Cell and up gradation of college website, the requirements comprises teachers Profile, Department Profile, Students Enrollment, Students Progression category wise data, Examination Programme, Result, Awards, Recognitions, Placement records, Resolutions of IQAC, Governing Body, Finance Committee, Planning and Evaluation Committee, Land & Building Committee, Purchase Committee, UGC Regulations, various Schemes of UGC, Minor Research Project, Major Research Project and Students Satisfaction Survey online. As per the latest Higher Education Dept. Letter No. 46585, Dt. 07.11.2022 the college is authorized in invite fresh price quotations from NICSI, Empaneled Vendors and place purchase order with the selected firm of NIC having empanelment of NICSI validity certificate and limited to actual expenditure the up gradation of college website shall be executed. The process of up gradation of the college website is in progress.

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional information	**Nil**

4.3.2 - Student - Computer ratio

Number of Students	Number of Computers
1695	**147**

File Description	Documents
Upload any additional information	[View File](#)

4.3.3 - Bandwidth of internet connection in the Institution and the number of students on campus	**A. ?50 Mbps**

File Description	Documents
Details of bandwidth available in the Institution	[View File](#)
Upload any additional information	**No File Uploaded**

4.3.4 - Institution has facilities for e-content development: Facilities available for e-content development Media Centre Audio-Visual Centre Lecture Capturing System (LCS) Mixing equipments and software for editing	**E. None of the above**

File Description	Documents
Upload any additional information	**No File Uploaded**
Paste link for additional information	**Nil**
List of facilities for e-content development (Data Template)	[View File](#)

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of physical and academic support facilities, excluding salary component, during the year (INR in lakhs)

9.48

File Description	Documents
Audited statements of accounts	**No File Uploaded**
Upload any additional information	[View File]()

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities – classrooms, laboratory, library, sports complex, computers, etc.

Maintenance of Physical facilities (Laboratory, Library, Sports Complex, Class Room etc.) done by State PWD (Executive Engineer, R and B Division, Baripada). Those information regarding maintenance done by Executive Engineer, R and B division, Baripada are available with that office. Because the cost of maintenance of our college building is borne by the office of the Executive Engineer, R and B division, Baripada.

Academic Facilities include colouring of Black Board, purchase of Chalks & Dusters, Lesson Plan and Progress Registers, Attendance Registers and Proctorial records are borne out of College Development Fund. Besides, maintenance of Aqua guards installed at different strategic point made out of College Development Fund

Sports facilities being procured out of State Govt. Grant / RUSA Grant / IDP Grant. Outdoor Stadium and Indoor Stadium facilities being available to the students of the college for the purpose both outdoor and indoor games.

Computers Support Facilities: For the purpose of extending Computer support facilities to both students and staff of the college, at regular interval Computer Desktop, Laptop, Printer, UPS etc. being repaired by the local Computer shop Technicians on the basis of estimates / bills submitted by the concerned Firm.

Class Room Support Facilities: Class Room Support Facilities includes repair of furniture (dual desk, table, chair, electrical apparatus, ceiling fans, Black Board / Green Board / White Board, Smart Board, the cost of repair being borne out of college development fund.

File Description	Documents
Upload any additional information	**No File Uploaded**
Paste link for additional information	**Nil**

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefitted by scholarships and freeships provided by the Government during the year

2153

File Description	Documents
Upload self-attested letters with the list of students receiving scholarships	[View File](#)
Upload any additional information	**No File Uploaded**

5.1.2 - Number of students benefitted by scholarships and freeships provided by the institution and non-government agencies during the year

11

File Description	Documents
Upload any additional information	**No File Uploaded**
Institutional data in prescribed format	[View File](#)

5.1.3 - The following Capacity Development and Skill Enhancement activities are organised for improving students' capabilities Soft Skills Language and Communication Skills Life Skills (Yoga, Physical fitness, Health and Hygiene) Awareness of Trends in Technology	**A. All of the above**

File Description	Documents
Link to Institutional website	**Nil**
Details of capability development and schemes	[View File](#)
Any additional information	[View File](#)

5.1.4 - Number of students benefitted from guidance/coaching for competitive examinations and career counselling offered by the institution during the year

78

File Description	Documents
Any additional information	[View File](#)
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	[View File](#)

5.1.5 - The institution adopts the following mechanism for redressal of students' grievances, including sexual harassment and ragging: Implementation of guidelines of statutory/regulatory bodies Creating awareness and implementation of policies with zero tolerance Mechanism for submission of online/offline students' grievances Timely redressal of grievances through appropriate committees	**A. All of the above**

File Description	Documents
Minutes of the meetings of students' grievance redressal committee, prevention of sexual harassment committee and Anti-ragging committee	**No File Uploaded**
Details of student grievances including sexual harassment and ragging cases	**No File Uploaded**
Upload any additional information	[View File](#)

5.2 - Student Progression

5.2.1 - Number of outgoing students who got placement during the year

143

File Description	Documents
Self-attested list of students placed	View File
Upload any additional information	**No File Uploaded**

5.2.2 - Number of outgoing students progressing to higher education

248

File Description	Documents
Upload supporting data for students/alumni	**No File Uploaded**
Details of students who went for higher education	View File
Any additional information	**No File Uploaded**

5.2.3 - Number of students qualifying in state/ national/ international level examinations during the year

5.2.3.1 - Number of students who qualified in state/ national/ international examinations (e.g.: IIT-JAM/NET/SET/JRF/ GATE /GMAT /CAT/ GRE/ TOEFL/Civil Services/State government examinations) during the year

212

File Description	Documents
Upload supporting data for students/alumni	View File
Any additional information	**No File Uploaded**

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports and/or cultural activities at inter-university / state /national / international events (award for a team event should be counted as one) during the year

9

File Description	Documents
e-copies of award letters and certificates	[View File](#)
Any additional information	No File Uploaded

5.3.2 - Presence of an active Student Council and representation of students in academic and administrative bodies/committees of the institution

Students Council could not be formed, the Advisory Body of Students Council along with students Volunteers from UG & PG students organized the different competitions for the Session 2021-22 on 26.04.2022 and 27.04.2022.

2022 Students Council

1. The Annual Day Function on behalf of Students Council of the college for the Academic Session 2021-22 scheduled to be held on 29.04.2022 stands cancelled for the following reasons.

1. Temporary suspension of UG and PG classes due to heat wave situation prevailing in the State for the period 27.04.2022 to 02.05.2022.
2. Memorandum submitted by a group of students on 25.04.2022 addressed to the Collector and District Magistrate and SP, Mayurbhanj regarding cancelation of Annual day Function on 29.04.2022 for the Academic Session 2021-22.
3. Imposition of constraint by the District Treasury, Baripada on withdrawal of money from PL Fund with the provision of online payment to the beneficiaries against Bills and Vouchers instead of cash payment to the college authority which would create complicacy for smooth conduct of Annual day Function 2021-22.
4. Since the normal timing of conducting Annual Day Function for the Academic Session 2021-22 has already expired and the present situation is not congenial in view of sustained heat wave and forthcoming Examination schedule of the college, the Annual Day Function during the month of May 2022 is not feasible for which Annual Day Function by the Students Council of the college for the entire Academic Session 2021-22 stands cancelled.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	**Nil**

5.3.3 - Number of sports and cultural events / competitions organised by the institution

13

File Description	Documents
Report of the event	**No File Uploaded**
List of sports and cultural events / competitions organised per year	View File
Upload any additional information	**No File Uploaded**

5.4 - Alumni Engagement

5.4.1 - The Alumni Association and its Chapters (registered and functional) contribute significantly to the development of the institution through financial and other support services

1. **The members of Alumni Association emphasized on concerted efforts to raise funds from the recognized Alumni of the College for the implementation of the scheme of 'Mo College Abhijan' of Govt. of Odisha spearheaded by Mr. Akash Das Nayak, Chairperson 'Mo College Abhijan' with the stipulation that for the purpose of development of the college, Govt. of Odisha will contribute twice the amount deposited with Govt. of Odisha under the concerned scheme (For example: if our college will deposit a sum of Rs.2 lakh, Govt. of Odisha will contribute a sum of Rs.4 lakh and thereby one developmental work can be implemented in the college with expenditure of Rs.6 lakh).**
2. **Self-Declaration of Members to contribute Patron Member above Rs.10,000 and Non-Patron Member below Rs.10,000.**
3. **The Alumni Association Office Bearers and Members of Executive Council resolved to register the Bye Law of Alumni Association, M.P.C. Autonomous College, Takhatpur, Baripada under Registration of Societies Act-1860.**
4. **75 Years Platinum Jubilee Celebration in 2023 shall be organized by the College in which Alumni Association will Play a Key role.**

5. **To disseminate information regarding Alumni Association among Alumnae to enhance membership of the Association.**
6. **List of Members of Alumni Association shall be uploaded in the College Website and inclusion of members shall be updated at regular interval.**

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional Information	**Nil**

5.4.2 - Alumni's financial contribution during the year	**E. <2 Lakhs**

File Description	Documents
Upload any additional information	[View File](#)

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution

The Principal is pivotal to ensure leadership. He is assisted by Accounts Bursar, Administrative Bursar, Academic Bursar, Controller of Examinations and Heads of different departments.

The Principal discusses various issues, challenges and progresses with regard to achievements of goals and implementation of various programmes in the Executive Committee twice in a year. The leadership also interacts with Alumni Association and Parents Teachers Association and local intelligentsia on different occasions.

The leadership seeks proposals from different departments and other vital wings like library, Sports, office, Examination Section and other support services in respect to their infrastructural requirements from time to time. These are analyzed in the Development Committee of the college, and necessary follow up actions are taken on priority basis with availability of funds in different heads.

The leadership with decentralization of administrative decisions,

freedom in restructuring of courses, broad participation in various non- statutory bodies are few examples of institutional leadership. Examinations are designed as a continuous exercise in which learners would get several opportunities to improve their competence levels. Modular and Add-on courses are available, to give students much greater mobility and flexibility.

File Description	Documents
Upload any additional information	View File
Paste link for additional Information	Nil

6.1.2 - Effective leadership is reflected in various institutional practices such as decentralization and participative management

The college has various committees and cells for decentralization and participative management. Statutory committee like Executive Committee, Academic Council, Planning and Evaluation Committee, Board of Studies and Finance Committee. The non-statutory committee of the college are Admission Committee, Examination Committee, Purchase Committee and Library Committee. The Executive Committee (Governing Body) is the highest decision making body. The Academic Committee ratifies all academic matters including changes made in syllabi. The Finance Committee passes the annual budget of the college. The Examination Committee takes decision on all exam related matters. There is a Staff Council comprising all faculty members, which meets at regular intervals to deliberate on matters of importance and to advise the principal as per requirement of the institution. All committee work in a co-ordinated manner towards smooth functioning of the college. The principal appoints an Accounts Bursar who keeps vigil on the expenditure side, an Administrative Bursar who reviews the establishment matters, and an Academic Bursar who looks in to the academic progress of the college. Administrative Bursars assist the Principal in smooth functioning of the college office work. OIC UGC and Autonomy assist the Principal in the smooth utilization of UGC Grants and compilation of various UGC reports.

For effective day to day management the Principal seeks the suggestions of various non-statutory committees. The basic functions of all the non-statutory committee are incorporated in the college calendar. A threadbare analysis of the resolutions of different committee will reveal process of decentralization and

participative management.

File Description	Documents
Upload strategic plan and deployment documents on the website	**No File Uploaded**
Upload any additional information	[View File]()
Paste link for additional Information	**Nil**

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ Perspective plan has been clearly articulated and implemented

In the scheme of Autonomy there is one Committee i.e. Planning and Evaluation in which Head of the Institution / Principal is the chair person, Officer in-charge of UGC is the convenor and Heads of the Departments of the various subjects having regular HoDs are members of Planning and Evaluation Committee. At the commencement of the each Academic Session meeting of Planning and Evaluation Committee being held for discussion on the strategy of college development based on allocation of fund received from UGC / RUSA / IDP sponsored by OHEPEE / State Govt. Grant for the purpose of construction of Class Rooms, Laboratories, Gymnasium (Indoor Stadium), College Hostel, College Canteen, Boundary Wall, procurement of Library Books, Equipment (Science / Laboratory). Besides, Resolutions of the Planning and Evaluation Committee are highly imperative for the purpose of engagement of contractual staff (NMR) on the basis of daily wage and renewal of engagement of Retired personnel or engagement of Data Entry Operators. Decision relating to the source from which expenditure for any programme to be incurred is undertaken in the meeting of Planning and Evaluation Committee.

Planning and Evaluation Committee Meeting held on 24.09.2021 resolved for Shifting of Examination Section to the up stair of New Administrative Block (IGNOU) / SCR and the shifting process is completed.

File Description	Documents
Strategic Plan and deployment documents on the website	**No File Uploaded**
Paste link for additional information	**Nil**
Upload any additional information	[View File](#)

6.2.2 - The functioning of the various institutional bodies is effective and efficient as visible from the policies, administrative set-up, appointment and service rules, procedures, etc.

Principal as the head of the institution used to undertake administrative decisions in respect of College development, allocation of fund received from external sources, admission process of the College, Examination Regulations etc. in consultation with Planning and Evaluation Committee, Board of Studies, Board of Conducting Examiners, Examination Committee, Purchase Committee, Finance Committee and Executive Committee / Governing Body of the College. Decisions relating to procurement of goods being undertaken by the head of the institution on the basis of recommendations of Purchase Committee. Decisions relating to Academics are undertaken by the recommendations of Board of Studies and Academic Council. Decisions in respect of publications of result are undertaken on the basis of recommendations of Examinations Committee and Board of Conducting Examiners. In view of chronic shortage of teaching staff of the college and smooth management of class room teaching, Higher Education Department, Govt. of Odisha has authorized Head of the Institution for engagement of Guest Faculties pursuing the regulations. 95 Guest Faculties have been engaged during 2021-22 Academic Session. For disbursement of remuneration to the Guest Faculties engaged under regular mode Higher Education Department use to provide allotment. In case of Self Financing Departments, Guest Faculties receive remuneration out of SFC Accounts maintained in the concerned Banks. During the month of June to November 2021 e-Service Books have been updated by the staff of the college as per the directives of Higher Education Department, Govt. of Odisha.

File Description	Documents
Paste link to Organogram on the institution webpage	**Nil**
Upload any additional information	[View File](#)
Paste link for additional Information	**Nil**

6.2.3 - Implementation of e-governance in areas of operation: Administration Finance and Accounts Student Admission and Support Examination	**A. All of the above**

File Description	Documents
ERP (Enterprise Resource Planning) Documen	**No File Uploaded**
Screen shots of user interfaces	**No File Uploaded**
Details of implementation of e-governance in areas of operation	[View File](#)
Any additional information	**No File Uploaded**

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression

- **This college is having Research Advisory Committee which provides necessary guidelines to the desirous staff of the college undertaking Research Projects.**
- **There is provision of Academic Leave on the part of desirous Faculty members of the college who participate in State, National and International level Seminar Conferences and Faculty Development programmes, Refresher Course, Orientation Programme etc. for enlarging their intellectual horizon.**
- **Higher Education Department, Govt. of Odisha has done MoU with Sabitribai Phule Pune University, Pune for conducting online Refresher Course (14 days) for teaching staff of Autonomous and Degree colleges of the State. During November -December 2021, 07 teaching staff of this college (Chemistry, Botany, Zoology, Sanskrit, and Philosophy) have already under gone online Refresher Course and received**

Certificates.

- **College Cooperative Society has been established since long in which all regular non-teaching staff of the college are members who contribute to the Society each month. Out of the cumulative fund the members are provided loan facility subject to the terms and conditions of the Society.**
- **Orientation Training being imparted by the Principal, Administrative Bursar, Academic Bursar, CoE, Accounts Bursar to the non-teaching staff of the college regarding File processing, drafting skill, Leave Rules, Service Rules, e-Service Books etc. for promotion of their efficiency in office management.**
- **The scheme of GIS is earmarked for regular teaching and non-teaching staff of the college who have contributed a sum of Rs.30,000/- during their service period which will be reimbursed to them after their superannuation as per Odisha Service Rules.**

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional information	**Nil**

6.3.2 - Number of teachers provided with financial support to attend conferences / workshops and towards payment of membership fee of professional bodies during the year

2

File Description	Documents
Upload any additional information	**No File Uploaded**
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	[View File](#)

6.3.3 - Number of professional development / administrative training programmes organized by the Institution for its teaching and non-teaching staff during the year

21

File Description	Documents
Reports of the Human Resource Development Centres (UGC HRDC/ASC or other relevant centres)	View File
Upload any additional information	No File Uploaded

6.3.4 - Number of teachers who have undergone online/ face-to-face Faculty Development Programmes during the year: (Professional Development Programmes, Orientation / Induction Programmes, Refresher Courses, Short-Term Course, etc.)

28

File Description	Documents
Summary of the IQAC report	No File Uploaded
Reports of the Human Resource Development Centres (UGC ASC or other relevant centers)	View File
Upload any additional information	No File Uploaded

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly

M.P.C. Autonomous College receives Grants from State Govt., University Grants Commission, RUSA (MHRD) and IDP sponsored by World Bank. Internal Resources being mobilized through collection of Admission, Re-admission and Examination fees etc. from the students. Besides, under Self Financing Schemes course fees are collected from the students (both UG and PG) Laboratory Equipment Grant being received from State Govt. for the procurement of Equipment, Books, Furniture etc. Quotation Call Notice being published in Local Newspaper or uploaded in our college website. Comparative statement prepared by the Stock and Store Section of the college and scrutinized by the Purchase Committee of the college. On the basis of recommendation of the Purchase Committee, purchase order being placed with the selected firms. After delivery of the product and successful installation in the concerned Department/ Section subject to stock entries, payment being made to the concerned firms under RGTS /NEFT /PFMS.

Internal Audit being conducted by specific committee of the college during the month of April and May each year. External

Auditing of Accounts General of India and Higher Education Department Govt. of Odisha used to visit the college as per the directives issued by Higher Education Department for conducting IR/ IAR. Academic Audit of the college (Department wise has been conducted during August- September 2021 by the members of Academic Audit. Auditors of OHEPEE (World Bank) conducted Audit on the expenditure incurred by IDP of this College in respect of both Civil and Non-civil components during November 2021.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

6.4.2 - Funds / Grants received from non-government bodies, individuals, and philanthropists during the year (not covered in Criterion III and V) (INR in lakhs)

1.73

File Description	Documents
Annual statements of accounts	No File Uploaded
Details of funds / grants received from non-government bodies, individuals, philanthropists during the year	View File
Any additional information	View File

6.4.3 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources

Under Institutional Development Plan (IDP) sponsored by World Bank (OHEPEE) Rs. 10335250/- received under civil component and deposited with Executive Engineer, R & B Division, Baripada for the purpose of construction of 06 numbers of class rooms. Library Books Rs.45000.00 and Journals Rs. 23,254.00

Under renovation scheme for Ladies Toilets in Arts Block (Ground Floor & 1st Floor) Physics, Chemistry, Botany, Zoology and back side of Administrative Block have been constructed by the utilization of Rs.62 lakhs. UCs have been submitted to the appropriate authority in the nick of time. Library Books, teaching aids and Sports equipment have been procured by the utilizations of non-infrastructure component.

Under Rashtriya Uchchatar Shiksha Abhiyan (RUSA) for 2015-16 and 2017-18 our College received a sum of Rs.1.50 Cr. out of approved allocation Rs.2.0 Cr. As per the scheme of RUSA infrastructure and non-infrastructure expenditure is in the ratio is 70:30 for both new construction and renovation. Under Civil component construction work for class rooms have been completed by the Utilization of Rs.70 lakhs.

File Description	Documents
Upload any additional information	**No File Uploaded**
Paste link for additional Information	**Nil**

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing quality assurance strategies and processes visible in terms of incremental improvements made during the preceding year with regard to quality (in case of the First Cycle): Incremental improvements made during the preceding year with regard to quality and post-accreditation quality initiatives (Second and subsequent cycles)

- **Research Committee: The College has functional Research Committee which undertakes a number of activities to promote research culture in the college. The IQAC Cell of the college inspires teachers to publish research papers and articles in standard National and International Journals including UGC care listed / Peer Reviewed / Scopus / Web Science etc. To enhance research in Science stream, there are well equipped laboratories. Teachers are also informed about funding agencies for research proposals.**
- **Feedback: was received from different stakeholders (students, teachers, alumni, parents and employers) students from online and teachers, alumni, parents and employers to arrange different meetings and report of analysis were prepared. As per the feedback/suggestions collected from different stakeholders curriculum gap was identified and to fulfill the curriculum gap feedbacks are also being received from different stakeholders.**
- **For the purpose of improvement in result statistics of both UG and PG students Proctorial class engaged by the concerned subject teachers which will provide the feedback regarding actual standard of the student. In case of below average students there has to be provision of doubt clearing classes through reduction in the number of back paper students, the percentage of success of both UG & PG**

students will be improved.

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional information	**Nil**

6.5.2 - The institution reviews its teaching-learning process, structures and methodologies of operation and learning outcomes at periodic intervals through its IQAC as per norms

- **Principal and Coordinator, IQAC reviewed the course completion in respect of Odd Semester classes of UG & PG for the Academic Session 2021-22 as per the Lesson Plan and Progress Register submitted by the faculty members. To analyze the progress of Even Semester classes of both UG & PG concerned HoDs were informed to submit their Departmental Lesson Plan and Progress Registers to the Principal on or before 15.07.2022.**
- **Members of the Committee resolved to provide online link to both UG & PG WhatsApp Group for the purpose of eliciting the viewpoints of both Odd Semester and Even Semester classes through which the students will submit Feed Back Report online which will be analyzed by Principal and IQAC Coordinator to make an appraisal of the teaching performance of regular, ad-hoc and guest faculties.**
- **At the end of Odd Semester classes during March, 2022 Google Link was submitted to both UG & PG students for submission of Feed Back report on Odd Semester classes. Besides, Google Link will be submitted to both UG & PG students during, July, 2022 for eliciting the Feed Back Report of Even Semester classes.**
- **Members of IQAC resolved for reviving the Proctorial class record by 10th of July, 2022 for both UG & PG students, on the basis of which Mentor Mentee relationship will be developed which will be conducive to the inference on average and below average students for whom separate doubt clearing classes shall be engaged for improvement in their back paper Examination Result.**

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

6.5.3 - Quality assurance initiatives of the institution include Regular meeting of the IQAC Feedback collected, analysed and used for improvement of the institution Collaborative quality initiatives with other institution(s) Participation in NIRF Any other quality audit recognized by state, national or international agencies (such as ISO Certification)	**C. Any 2 of the above**

File Description	Documents
Paste the web link of annual reports of the Institution	Nil
Upload e-copies of accreditations and certification	No File Uploaded
Upload details of quality assurance initiatives of the institution	View File
Upload any additional information	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

This college having Sexual Harassment Cell comprising senior lady teachers, one Advocate and one Social Activist to adjudicate any issue relating to Sexual Harassment in respect of staff and students of the college.

A physical verification made on the gender sensitive infrastructure in the Campus was done to evaluate the nature of the gender sensitive features within the Campus. The following features were found to be present:

- **Basic sanitation facility in the form of separate toilets for the students and staff is provided in the Administrative office, the Departments and Hostels. Although in some Departments separate toilets for male and female faculty was not there.**
- **There is a Girl's Common room present in the 1st Floor of Administrative building**
- **An Internal Complaints Committee or Women's Harassment Cell comprising of senior female staff members of the college is in place which takes into account the grievances of students and faculty members of the college from time to time (File and updated records available).**
- **Residential facilities, which include three hostels with a total capacity of 600 beds, are available for girl students. The hostels are secured with collapsible gates, full time Lady Matron, lady staff, cooks and security personnel.**
- **As a flagship programme of Government, girls students are imparted Self-Defence Training for their defence.**
- **Women faculties are members and also Officer-in-charge in various important committee of the College (Reference: College Calendar).**

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional Information	**Nil**

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation: Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power-efficient equipment	**C. Any 2 of the above**

File Description	Documents
Geotagged Photographs	[View File](#)
Any other relevant information	**No File Uploaded**

7.1.3 - Describe the facilities in the institution for the management of the following types of degradable and non-degradable waste (within a maximum of 200 words)

On the basis of Resolutions adopted in the Planning and

Evaluation Committee of the college 03 numbers of DLR being engaged on daily wage basis for the purpose of cleaning of the vast sprawling college campus including class rooms, drainage and sewerage system. They used to shift the degradable waste from different corners of the college and dump it in the sink basin for conversion of degradable waste to bio-fertilizer and the same being applied in YRC and Herbal garden of the college. The college area is sprawling for which large scale leaves being assembled by the sweepers at different corners of the college, adjacent area of the college playground, Mango, Jamun & Lichi orchards, the leaves are being burnt specially during the month of December and January i.e. during winter period in which continuously leaves are falling from the trees and the ashes being applied to various green plants of the planation area.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geotagged photographs of the facilities	No File Uploaded
Any other relevant information	No File Uploaded

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geotagged photographs / videos of the facilities	[View File](#)
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

A. Any 4 or All of the above

1. Restricted entry of automobiles
2. Use of bicycles/ Battery-powered vehicles

3. **Pedestrian-friendly pathways**
4. **Ban on use of plastic**
5. **Landscaping**

File Description	Documents
Geotagged photos / videos of the facilities	View File
Various policy documents / decisions circulated for implementation	No File Uploaded
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy undertaken by the institution

7.1.6.1 - The institution's initiatives to preserve and improve the environment and harness energy are confirmed through the following: 1. **Green audit** 2. **Energy audit** 3. **Environment audit** 4. **Clean and green campus recognitions/awards** 5. **Beyond the campus environmental promotional activities**	A. Any 4 or all of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	View File
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has a disabled-friendly and barrier-free environment: Ramps/lifts for easy access to classrooms and centres Disabled-friendly washrooms Signage including tactile path lights, display boards and signposts Assistive technology and	D. Any 1of the above

facilities for persons with disabilities: accessible website, screen-reading software, mechanized equipment, etc. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading materials, screen reading, etc.

File Description	Documents
Geotagged photographs / videos of facilities	View File
Policy documents and brochures on the support to be provided	No File Uploaded
Details of the software procured for providing assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities (within a maximum of 200 words).

Cultural: On behalf of students Council of the college a number of cultural events being organized each year. Cultural events such as Odia Debate, Odia Essay, English Debate, English Essay, Santali Debate, Santali Essay, Rangoli, Group discussion, Quiz Completion, Personality Test etc. by the Judges assigned duties for each completion by the college authority.

Regional: Students from various corners of Odisha selected by Students Academic Management System (SAMS) take admission in UG and PG level subjects in each Academic Session. Besides, students from outside Odisha (Jharkhand, Chhattisgarh and West Bengal) are also taking admission in various programmes of this college.

Linguistic: Students belonging to various languages viz. Odia, Santali, Hindi, Bengali, Urdu and English have been admitted in to this college in each academic session.

Communal: Students of heterogeneous community such as General, Schedule Tribes, Schedule Caste, Other Backward Caste (OBC) / SEBC, PwD / Dibyanga, Ex-Military person, Sports etc. have been taking admission into this college in each academic session.

Socio-economic: Students belonging to various Socio economics

groups viz. higher income, middle income and low income groups classified on the basis of annual income of their parents have been admitted in to this college. Students of non-creamy layer groups (BPL) have been the recipients of Scholarship / Stipend specifically Post Matric Scholarship (PMS) by Govt. of Odisha. Free Studentship and SSG (Financial benefits) are also being provided to the BPL category students.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded

7.1.9 - Sensitization of students and employees of the institution to constitutional obligations: values, rights, duties and responsibilities of citizens:

On behalf of NSS & YRC Units of the college National Unity Day, National Solidarity Day, National Voters Day, Human Rights Day, National Youth Day, Constitution Day, National Girls Child Day, Teachers Day, Women Empowerment Day and International Women's Day being observed with the objective of disseminating sensitization of the students and employees of the institution to constitutional obligations, values, rights, duties and responsibilities of citizens. Besides, Independence Day and Republic Day being observed by the college in each year to inculcate the spirit of gender sensitization and Women Empowerment to dispense with discrimination and subjugation against Girls students and Women staff of the college. To commemorate the birth anniversary of Swami Vivekananda, National Youth Day being organized by NSS Unit of the College on the 12th of January each year. National Voters Day pledge being administered by the students and staff of the college on 25th January each year. Republic Day Parade being organized by the college including Boys and Girls Unit of the college (NCC, NSS, YRC & Rovers and Rangers) on 26th of January each year. International Women's Day being observed by NSS & YRC Unit of the college on 8th of March each year. Independence Day being observed by the college on 15th of August each year. On the completion of 75th year of Independence (Azadi Ki Amrit Mahatsav / Har Ghar Triranga) this year as Pre-Independence Drive the Celebration was observed during 12th August to 15th August, 2022).

File Description	Documents
Details of activities that inculcate values necessary to transform students into responsible citizens	**No File Uploaded**
Any other relevant information	**No File Uploaded**

7.1.10 - The institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic sensitization programmes in this regard: The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on the Code of Conduct are organized

A. All of the above

File Description	Documents
Code of Ethics - policy document	**No File Uploaded**
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programmes, etc. in support of the claims	**No File Uploaded**
Any other relevant information	**No File Uploaded**

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

The institution celebrates College Foundation Day on the 10th of July each year. Fresher's Day (Welcome Ceremony) on the occasion of felicitating the newly admitted students of the college being observed in coterminous with Teachers Day of the college i.e. on 5th of September each year.

Ganesh Puja, Saraswati Puja being celebrated on behalf of DSA and specific Department of the college (Chemistry, English, Economics, Sanskrit, Hindi & Philosophy) each year

Annual Day Function being Celebrated by the Students Council, Dramatic Society, Physical Education Association, Arts Society, Science Society and Commerce Society of the college.

Independence Day and Republic Day being organized by the college each year to inculcate the spirit of patriotism and constitutional rights among the staff and students. Besides, selected students of NCC and NSS participate in District, State & National level parades and bring laurels to this premier institution in terms of Champion / Runners Up Shield.

Besides, World Environment Day, International Yoga Day, Gandhi Jayanti, National Youth Day, Netaji Subhas Chanda Jayanti, National Voters Day, International Women's Day, Teachers Day, International Literacy Day, World Ozone Day, NSS Day, Clean India Campaign, National Unity Day, Children's Day, Constitution Day, Worlds Aids Day, Girls Childs Day, National Education Day, Human Rights Day etc. being observed with the cooperation of NSS, YRC and all staff and students of the college.

File Description	Documents
Annual report of the celebrations and commemorative events for during the year	View File
Geotagged photographs of some of the events	View File
Any other relevant information	**No File Uploaded**

7.2 - Best Practices

7.2.1 - Provide the weblink on the Institutional website regarding the Best practices as per the prescribed format of NAAC

http://mpcautocollege.org.in/CMS/IDP/f946617f-af26-4c77-a7c3-8ec2 66bf3fd4Best%20Practices%20of%20the%20Institution.pdf

File Description	Documents
Best practices in the Institutional website	Nil
Any other relevant information	Nil

7.3 - Institutional Distinctiveness

7.3.1 - Highlight the performance of the institution in an area distinct to its priority and thrust (within a maximum of 200 words)

VISION

- **To ensure improvement in the quality of teaching and learning and research at par with global standard.**
- **To foster global competency among teachers and students.**
- **To involve the Industry, research body and the civil society to generate adequate scope of employability.**
- **To achieve Grade A in the Cycle -IV Accreditation of the College by NAAC Pear Team in 2023.**

MISSION

- **To ensure overall improvement in its performance, infrastructural facility, quality human resources, updated teaching learning facility, generating employable manpower, maintaining equality irrespective of gender, caste, creed, etc. adopting important social outreach programmes, sports and cultural facilities and maintaining eco-friendly environment.**
- **Assessment of teacher's performance on the basis of Students' Feedback.**
- **Encouraging the teachers to undertake qualitative research studies, consultancy and training programmes.**

THRUST AREAS

- **Implementation of 'Yuva Shankar Programme' for the promotion of ethical values of the students in pursuance of Higher Education Department, Govt. of Odisha office order.**
- **'Mo Sarakar' Scheme has been implemented by Govt. of Odisha, as part of which two templates have been installed adjacent to the college portico.**

- **'Mo College Abhiyan' Scheme has been implemented by Mo College Parichalana Sangathan sponsored by Higher Education, Department, Govt. of Odisha for strengthening Alumni Association of the college and contributing generously to the Alumni Fund of the College for over all development of the college.**

File Description	Documents
Appropriate link in the institutional website	**Nil**
Any other relevant information	**No File Uploaded**

7.3.2 - Plan of action for the next academic year

- **Completion of the construction of PG Block (G + 5) out of State Govt. Grant.**
- **Construction of Separate building for Int. B.Ed. (Science and Arts) out of Int. B.Ed. SFC Account with a thrust on developing 1500 seated Conference Hall for Int. B.Ed. as well as other Department of the College.**
- **Modernization of Conference Hall of the College.**
- **Shifting of SAMS to the left and right wing of the existing Examination Section.**
- **Preparatory measures for Cycle-IV Accreditation by NAAC Peer Team in 2023.**
- **Modernization of College Front Gate.**
- **Developing e-Library facility for the College Central Library.**
- **Up-gradation of College Website.**
- **Online accessibility of students to the College Central Library through installation of CC TV. Camera within the College Central Library.**
- **Accrual of fund from District Mineral Fund for up-gradation of College Playground.**